

The Friends of Hunt Hill Audubon Sanctuary, Inc.

Annual Report for 2014



Hunt Hill Audubon Sanctuary
N2384 Hunt Hill Rd
Sarona, WI 54870
(715) 635-6543

www.hunthill.org

Hunt Hill Audubon Sanctuary
owned by the National Audubon Society
and managed locally by F.O.H.H.A.S., Inc.

Our Mission:

“Hunt Hill is a nature preserve and learning center, open to all, dedicated to fostering understanding, appreciation and protection of the environment.”

2014 FOHHAS Board Highlights:

The FOHHAS Board usually meets on the fourth Monday of each month at 5 pm in the Hunt Hill Farmhouse Board Conference Room. Meetings are open to the general public. If you're interested in learning more about becoming a Board member, please contact our Board President or Executive Director. Priorities for 2014 included:

- Working on 2015 strategic plan goals by the Board committees and staff; and preparing for a new strategic planning session in early 2015
- Pursuing Hunt Hill ownership transfer from National Audubon to FOHHAS
- Continuing our membership growth efforts
- Recruiting an independent Search & Screen Committee which conducted a nation-wide search for a new Executive Director, received 17 applications, recommended top three prospects to the full FOHHAS Board for final selection, which culminated in selection of Nikki Janisin to begin serving effective 10/15/14
- Continuing to build our financial base for Hunt Hill's operations through special events (third annual Prairie Fling, Ladies' Night Out, first annual golf tournament, first "BIG" raffle)
- Contracting with an independent accounting firm for a successful financial review, as required by state of Wisconsin law for non-profit corporations
- Strengthened relationships with non-profit partners in our area such as the Wisconsin Canoe Heritage Museum, LLPA, WCLRA, Washburn County Tourism, charter schools, service clubs, churches, community education programs, UW-Barron County and WITC, after-school programs, Ventures Unlimited and the new St Croix – Red Cedar Cooperative Weed Management Association (fighting invasive plants); and Long Lake Lutheran Church
- Preparing for 3-4 new Board members for 2015
- Working on the purchase of two additional neighboring properties (totaling 25 acres) through National Audubon to provide more buffer land to protect Hunt Hill.
- Long Range Planning committee has been meeting regularly to develop a 30 year master plan based on our shared visions for the future of Hunt Hill and help guide the board of directors in strategic planning

LAND:

Accomplishments in 2014 included: Making new replacement trail signs for Hunt Hill hiking trails through a service project with the Long Lake Lutheran Church volunteers; planning for the signs to be installed next spring by the Wisconsin Volkspport Dairyland Walkers; confirming a grant to plant 1500 new seedlings of white pine, white spruce and tamarack along the banks of Pepper Creek which flows out of Hunt Hill into Long Lake; cleaning up the new FOHHAS-owned Seever property including fence removal, brush removal, mowing, trail improvements, straightening and strengthening of Seever barn roof, winterizing all buildings and re-opening logging trails in the woods; and finally repairing the footbridge at the south end of Lower Twin Lake. New Maintenance Supervisor, Jim Gruenhagen Jr., took over from Larry Piskie in anticipation of Larry Piskie's retirement next year. Finally, a special thanks to all the dedicated hard workers who helped with the facilities projects to keep Hunt Hill beautiful and safe in 2014! Their work included gardens, trails, Seever barn rehab, dangerous tree removal, waterfront docks, and many hours of committee meetings.

2014 Programs:

<i>Program Name</i>	<i>2014 (Camper Days/ Attendance)</i>	<i>2013 (Camper Days/Attendance)</i>
<i>Summer Day Camps</i>	522	436
<i>Schools</i>	1525	1480
<i>Programs</i>	848	1223 (with Prairie Fling)
<i>Contracted</i>	1006	426
<i>Cakes at the Lake Series</i>	828	820
<i>Total</i>	6529	4275
<i>*Summer Day Camps # counts each child present at each day of youth day camp</i> <i>*Schools # includes all students from spring, summer and fall that came as part of a school program</i> <i>* Programs # is attendance at all Hunt Hill scheduled programs such as soup lunches, Prairie Fling, bog walks, etc.</i> <i>* Contracted # includes attendance to programs that were contracted, such as RCMS, UWBC, 4-H, meeting rentals, etc.</i> <i>* Cakes at the Lake # only includes those clicked in for breakfast and doesn't account for those who show up only for the program</i>		

Hunt Hill hosted 24 school groups who came from across the region. Just some of the schools included: Barron, Bloomer, Cameron, Cumberland, Eau Claire, Hayward, Shell Lake, Spooner, St. Croix Falls and many more. We had a great mix of new and returning staff that created positive experiences in nature for our visiting youth. (See 'Staff' for the full list of School Educators.)

To help with our day camp programs, as well as the daily camp life, Hunt Hill welcomed 5 summer educators. 2014 was Sage Dunham's third year on staff, and we were glad to have her back as an awesome educator and leader. Sage is currently attending Soka University of America in California where her concentration is on Social and Behavioral Studies. She will spend February until July, 2015, studying abroad in Mendoza, Argentina. Nicole Zappitello also returned to staff to take on the double role of educator and LLPA intern. She recently graduated with a Biology degree from UW-Superior. Sara DeRosa, a native of Eau Claire, joined us during her summer break from Grinnell College in Iowa. She is a biology major with a focus in environmental sciences. Since the summer has wrapped up, she has gone back to Grinnell and continues to teach at the college-run preschool and mentioned how much she enjoys it, but how it also makes her miss the Hunt Hill campers. Kelly Grenquist came to us as a Natural Resources student from Northland College. She is in her second year at Northland. Nicole Mitchell, also a Northland College student, spent the summer at Hunt Hill creating and delivering interactive nature programs. She has since transferred to Lawrence University, where she's majoring in environmental studies and working to earn her teaching certification in early elementary education. Great work girls! To assist our summer staff, we had a wonderful group of Junior Counselors which included: Mykal L., Alyssa K., Emmett M., Ethan K., Rosa B., Sydney R., Blake R., Zach R., Cassidy M. and Cal O..

In addition to our summer educators, we invited many specialty educators to Hunt Hill to assist and lead overnight programs during the summer. Terry Dorsey returned to help with the UW-Green Bay RCMS program. Pete Ducos returned as the Spanish Immersion Director whose education team included Luis Gatgens and Ezequiel Bautista in addition to volunteer Sara Ducos who all did an enthusiastic job of educating and entertaining Spanish Immersion campers. Thanks to all of our educating staff for making 2014 a GREAT year!

Hunt Hill also served as the location for four beautiful weddings in 2014. We hosted a variety of different groups including: Duck for the Oyster for evening barn dances, Girl Scouts, Boy Scouts, Washburn County Homemakers, Barron County Restorative Justice, a Swedish Camp reunion, and 3M employees spent a day team building. Educational staff collaborated with WITC's Distance Learning program to offer nature programs by satellite to schools across the state. Overnight programs were hosted for: local 4-H groups, UW-Barron County Upward Bound, UW-Green Bay's Regional Center for Math and Science camp, Ventures Unlimited and a new Teen Leadership camp spent a whole week!

MEMBERSHIP:

As of November 1, 2014, we had 654 members. While we had 63 new members, our total membership dropped by 1 member from 2013. That's in comparison with a 3% increase in membership from 2012 to 2013. Our membership contains a geographical mix of 72% Wisconsin, 17% Minnesota and 1% other (AK, AZ, CA, CO, FL, IA, IL, IN, MI, MO, NE, NM, OH, PA, TX). *Family Membership is counted as three members; Individual as one member; Senior as one member.*

2014 BOARD MEMBERS and OFFICERS:

Gary Davis, President
Nick Allen, Vice President
William Stewart, Vice President
Carolyn Cleveland, Secretary, Program Chair & Immediate Past President
Adam Liegl, Treasurer
Gary Erickson, Facilities Chair
Denis Murray, Fundraising Chair
Paul Amacher
Jack Nessen
Wayne Sabatke
Katrice Shuler
Deb Neuheisel-Smith
Gary "Gus" Stelzer
Larry Tarnow

COMMITTEE VOLUNTEERS *(not Board or Staff)*

Legal: Katherine Stewart
Facilities Committee: Tom Terhorst, Linda Thompson
Fund Raising Committee: Jan Bliss, Kathy Hanson, Diane Erdman, Linda Angeloni,
Jill Lehmann, Sharon Tarras, Jude Genereaux
Program Committee: Gary Dunsmoor, Carlotta Romsos, Gene Romsos, John Haack

2014 Staff:



*Top: Nicole, Sage
Standing: Janet, Storme
Sitting: Laura, Kelly, Nicole, Sara, Sally, Nikki & Ruger, Larry, John, Jim*

Executive Director

Storme Nelson

Laura Ward

Nicole Zappitello

Program Director

Nikki Janisin

Summer Educators

Sara DeRosa

Sage Dunham

Kelly Grenquist

Nicole Mitchell

Nicole Zappitello

Office Manager

Jan Killian & Sally Bartz

Maintenance Team

Larry Piskie

James Gruenhagen

John Moravec

Volunteer Educators

Anna Demers

Beverly Stencil

Cooks

Laura Ward

Janet Willson-Binstock

Contract Educators

Pete Ducos

Terry Dorsey

Luis Gatgens

Ezequiel Bautista

School Educator Staff

Anna Demers

James DeNucci

Sage Dunham

Betsy Hart

Diane Heinrich

Colleen Johnson

Sharon Johnson

Karen Kaufman

Jennifer Makosky

Amy Schmidt

Charlotte Snarski

Beverly Stencil

Rob Stewart

Volunteer Junior Counselors

Rosa B.

Ethan K.

Alyssa K.

Mykal L.

Cassidy M.

Emmett M.

Cal O.

Blake R.

Sydney R.

Zach R.

OUR VOLUNTEERS: (as of November 30, 2014):

Tanya Alexander & Empowerment 4 Impact	Gavin Fontain	Clarity Lewis
Nick Allen	Travis Fontain	Adam Liegl
Maryann Amacher	Amy Frye	Tom Loyas
Paul Amacher	Toni Fuller	Katie Lyon
Linda Angeloni	Anne Gallagher	LLPA Board
Lee Balek	Ben Garrett	Sara MacDonald
Judy Barisonzi	Jude Genereaux	Jenny Makosky
Barron High School Students	Denis Grivna	Christina Martin
Joe Barther	Helen Goosby	Ethan Martin
Sally Bartz	John Haack	Natalie Martin
Dan Beebe	Jeneice Haessig	Kevin McMullin
Marlene Bjorkquist	Kathy Hanson	Cassidy Mehsikomer
Cecilia Brierton	Kay Harness	Stephanie Mehsikomer
Jennifer Brigham	Manssa Haroldson	Penny Melendez
Keaton Brueggeman	Betsy Hart	Liz Mender
Luke Brundidge	Elie Hart	Sue Menzel
Jan Bliss	John Hartman	Ellen Mitchell
Rosa Bixler	Nancy Hedlund	Emmett Mitchell
Robyn Castagneri	Carol Heim	Kathy Mitchell
Tom Castagneri	Jim Heim	Judi Mollerus
Kathy Chenault	Greg Herriges	Mike Mollerus
Lenny Chenault	Peg Hogan	Kathy Morales
Carolyn Cleveland	Bonnie Hurley	Ted Moravec
Dave Cleveland	Lois Jackson	Denis Murray
Pam Collins	Becky Jahnke	Dawn Nelson
Audrey Cusick	Christopher Jahnke	Gene Nelson
Arda Davis	Joel Jahnke	Sara Nelson
Gary Davis	Tonya Jahnke	Jack Nessen
Anna Demers	Jim Jenkins	Leila Nesson
Libbie DeTrent	Bruce Johnson	Connor Neste & Fresh Start
Sam DeTrent	Taylor Johnson	Deb Neuheisel-Smith
Bruce Dewey	Sharon Johnson	Lois Nissen
Tony Diehl	Connie Jones	Cal O'Flanagan
Tom Doyle	Steve Jones	Linnea Oleson
Toni Dougherty	Eric Julson	Sue Olson
Anne Drake	Karen Kaufman	Derrick Olson
Kayla Ducos	Ethan Kiffmeyer	Spencer Page
Sara Ducos	Jan Killian	Taylor Page
Gary Dunsmoor	Alyssa King	Joan Quenan
Jeremy Eckert	Kinship of Rice Lake & Cameron	Students of RCMS
Diane Erdman	Ava Kvittem	Mike Reese
Cathie Erickson	Greta Kvittem	Michelle Ritter
Gary Erickson	Don Kology	Nelissa Rodriquez
Katie Espersen	Lorna Kology	Blake Romsos
Lynn Espersen	Kohl's Cares	Carrie Romsos
Linda Farrell	Mykal Lake	Carlotta Romsos
Paul Finger	George Lever	Dale Romsos
Akemi Fischer	Rick Lever	Eugene Romsos
		Zach Romsos

Charlotte Ross
Doug Rudolph
Janine Rueter
Wayne Sabatke
St. Croix Tribal Natural
Resources Youth Program
Laura Sandstrom
Sydney Schieffer
Katie Schleife
Kerry Schleife
Kirk Schleife
Chris Schneider
Michael Schroeder
Sue Schroeder
Katrice Schuler
Dave Seis
Mark Sherman
Lisa Short
Katrice Shuler

Jayda Shutter
Bob Sigmond
Michelle Smith
Bernie Snarski
Charlotte Snarski
Jeff Southern
Pam Steffan
Gus Stelzer
Carlin Stelzer
Beverly Stencil
Bill Stewart
Katherine Stewart
Rob Stewart
Terrie Strand
Megan Talbot
Jan Tarnow
Larry Tarnow
Sharon Tarras
Park Taylor

Tom Terhorst
Linda Thompson
George Thostenson
Mary Thostenson
Joe Thrasher
Marsha VanBuskirk
Phyllis VanWyhe
Keith Veldhuizen
Stephen Vork
Laura Ward
Sam Watson
Tony Webber
Ryan Wieters
Janet Willson-Binstock

Our apologies if we missed anyone. Please be sure to sign in as a volunteer at the events so we can acknowledge you for 2015!

We had over 178 great volunteers support us! Thank you!

IN KIND DONATIONS: (Gifts & Services):

Allied Waste
Paul & Maryann Amacher
Pam Augustyn
Bernick's Pepsi
Bev Brocke
Don & Carol Buckman
Burnells Décor
Carolyn Burnett & John Cook
Clifton, Larson, Allen LLP
Gary & Arda Davis
Tom Doyle/Dairyland Walkers
Club
Greener's Reel 'em Inn
Bev Grocke
Kay Harness
Hayward Rotary

Nancy Hedlund
Julie Hustvet
Indianhead Eye Clinic
Taylor Johnson
Jan Killian
Knapp St Kwik Trip
Adam Liegl
Long Lake Bait & Tackle
Louies Finer Meats
Lynn's Honey Wagons
Marketplace
Kevin McMullin
Stephanie Mehsikomer
Dale & Liz Minder
Mike & Judy Mollerus
Ted Moravec

Denis Murray
Storme & Dawn Nelson
Old Dutch Foods
Olson' Custom Upholstery
On Twin Lakes Farm
Tom Perlick (Perlick Farms)
Gene & Carlotta Romsos
The Roost
Schmitz Economart
Katherine Stewart
Marilyn Vig
Bob Wardinski
Tice Technologies
Tri County Dairy Promoters
Marilyn Vig
Bob Wardinski

DONATIONS OF FUNDS: (11/1/13 to 10/31/14):

Laura Ahlin
Paul & Maryann Amacher
Arnold & Linda Angeloni
Patricia Asuma Insurance
Allan & Judie Barta

Byron & Janet Binstock
Jay Hands & Jan Bliss
Keith Collis & Maureen Borell
Mark & Judy Brigham

Ron & Jeanne Brown
Stephen & Gloria Carlson
David & Carolyn Cleveland
Community Bank of Northern

Wisconsin
 Dale & Carole Crisler
 Dairy State Bank
 Gary & Arda Davis
 Tony Diehl
 Derek DeLisle Insurance
 Gary & Cathy Erickson
 Erwin Enterprises
 James & Linda Farrell
 Farm & Fleet
 Jude Genereaux
 Richard Grand Foundation
 Connie Grover-Perry
 Judith Halloran
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 Shirley Hile
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 Julie Hustvet
 Indianhead Credit Union
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 Lakeview Medical Center
 Jason Lauritsen
 Jim Lindberg

Long Lake Bait & Tackle
 Madge Township
 Jason Market
 Tim & Deena Martin
 David McMullin
 Minnesota River Valley
 Audubon
 Denis Murray
 Storme & Dawn Nelson
 Deborah Neuheisel & Mike Smith
 Lois Nissen
 Greg Olson
 Duane & Marjorie Peterson
 Claudia Place
 Bruce Qualey
 Tim Reedy Insurance
 Rice Lake Fortnightly Club
 Rice Lake Weighing
 Gene & Carlotta Romsos
 The Roost
 Janelle Ruppel
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Mike & Sue Schroeder
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 Shell Lake State Bank
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 Spooner Health System
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 Katherine Stewart-Att.at Law
 William & Katherine Stewart
 Stresau Laboratory
 Jeff Southern & Linda Thompson
 Tice Technology
 Tom Terhorst
 Toboggan Run
 Travel Leader
 Walmart Foundation
 Lois Whitehorn
 Jan Wood
 Dr. John Work
 Alyssa Young

MEMORIAL DONATIONS:

Gary Kampf

LeRoy Maas

Allan & Judie Barta
 Gene & Carlotta Romsos

Gene & Carlotta Romsos

SCHOLARSHIPS OR GRANTS:

Long Lake Preservation Association
 Spooner-Trego Lions
 Sunrise Rotary- Rice Lake
 WCLRA

Our apologies if we missed anyone's donation.

2014 YEAR TO DATE BUDGET SUMMERY: (As of October 31, 2014)

Total Income	\$257,941.55	Current Assets	\$443,713.26
Total Expense	\$232,435.22	Income/Loss	\$25,506.33

F.O.H.H.A.S. ENDOWMENT: (separate from the Andrews' Endowment managed by NAS for Hunt Hill)

Total endowment value as of November 1, 2014 is \$26,061.66 compared to \$22,524.20 at the same time last year.