

The Friends of Hunt Hill Audubon Sanctuary, Inc.

Annual Report for 2015



**Hunt Hill Audubon Sanctuary
owned by the National Audubon Society
and managed locally by F.O.H.H.A.S., Inc.**

From the Director:

Over the past eight years I have had the privilege to see Hunt Hill grow and improve with the help of dedicated board members, volunteers and staff. This year we made a commitment to education, preservation, building a stronger relationship with National Audubon and making big plans for the future. The following highlights just a few of this year's accomplishments.

Through our commitment to education, we have partnered with UW-Madison and currently have three greenhouses set up behind Square Dorm. These greenhouses will be used in the winter to monitor the subnivium layer (layer between ground and snow). In addition, we hosted programs for UW-Stout and UW-Eau Claire classes. And, with a donation from Monarch paving, we were able to complete a blacktop pathway and handicap accessible ramp to Cross Dorm so that more participants from Ventures Unlimited could participate in camp programs at Hunt Hill.

In our commitment to preservation, we completed work with National Audubon to protect an additional 25 acres of land, for Hunt Hill, from Burma to Hunt Hill roads. This land acts as a buffer to protect the main Hunt Hill property. Also, the YES (Youth Education Stewardship) program continued with support from the Washburn County Lakes and Rivers Association where free lake stewardship programs are offered to Washburn County youth, at Hunt Hill.

We continued to work on building better communication with National Audubon Society(NAS). In July, Carolyn Cleveland and I attended the Audubon Convention where we were able to connect with key Audubon staff and also learn more about the structure and direction of Audubon. Through Susan Lunden, COO of NAS, Hunt Hill is now included on quarterly meetings with local and nationwide chapters; and we have been working to better define FOHHAS' relationship with NAS through Susan.

As we look ahead to 2016, I am excited about FOHHAS' continued growth. Future growth will focus on our newest strategic plan, which is set for board approval in December. A few highlights will include: better communication through MailChimp and more web updates, continued program expansion, a more unified marketing strategy and some very exciting fundraising opportunities.

In closing, thank you to all who have supported Hunt Hill over the years. I hope you will continue to find Hunt Hill a valuable place and something special to share with your family and friends. From all of us at Hunt Hill, thank you!

Nikki Janisin

2015 FOHHAS Board Highlights:

The Executive Committee paid the \$43,268.29 remaining on the loan for the Seever property in April. Our investments were reviewed, a new money market account was established, and an endowment policy has been established.

The Facilities Committee accomplished the following: Added a handicap accessible ramp and paved walkway to Cross Dorm, continued work on the new FOHHAS (Seever) property, added a red boat to the kid's play area, updated the walk-in cooler for efficiency, completed warranty shingle requests for 7 buildings, had Long Dorm re-roofed, installed a fire alarm system in Square Dorm, had new directional signs installed at State Hwy 70 and Co Hwy M, and had prairie restoration work completed.

The Long Range Committee wrapped up nearly two years of work with the completion of a formal Long Range Plan for Hunt Hill Audubon Sanctuary through 2045.

We welcomed new program director, Katie Connolly, and had a new residential camp from UW-Stout. Returning overnight groups included UW-Green Bay's RCMS program, Ventures Unlimited overnight, Teen Leadership camp, Spanish Immersion and a local 4-H camp.



RCMS Students



Spanish Immersion Fiesta

Thanks to a small group of dedicated volunteers, the Fundraising Committee successfully hosted three fundraisers: Ladies Night Out, Hit for the Hill Golf Scramble and a raffle, which raised a total of \$20,552 for Hunt Hill!

Nikki Janisin, our Executive Director, and Carolyn Cleveland, Board President, attended a National Audubon Society conference and met NAS President David

Yarnold. They also traveled to San Francisco to meet with Marcia Grand, a generous supporter of FOHHAS.

LONG-RANGE PLAN:

In the face of ever-increasing human stresses on the global environment, Hunt Hill faces some relevant challenges as well as great opportunities. We must continue our efforts to instill in people of all ages an awareness of their natural environment and preserve natural areas needed to offer visitors and students a living classroom.

By seeking opportunities to expand both the acreage of wild land that we protect and the facilities we have, we can increase our dual roles as a local environmental education resource and conservator of the exceptional ecosystems of northwestern Wisconsin.

To better serve the membership and community, Hunt Hill needs to correlate the upgrading of buildings with projected needs for year round programming and overnight accommodations. Upgrades will consist of renovating and upgrading existing buildings, as well as constructing new facilities or replacing older buildings that are not practical to upgrade.

We envision the construction of a new visitor center on Hunt Hill land. The developed footprint at Hunt Hill—that is, the land on which buildings, access roads, parking and mowed areas—should remain at about current percentage of the total land area of Hunt Hill.

FOHHAS shall maintain its good relationship with NAS while continuing to gain local ownership of all Hunt Hill properties.

Hunt Hill should earnestly strive to increase its presence and involvement in the surrounding communities by awareness advertising, by expansion of quality and diversified programming and growing its outreach programs, especially for children and the growing senior population.

Hunt Hill must remain solvent and responsive by adapting to changes in local demographics, developing economic opportunities and meeting challenges, while increasing community awareness of environmental issues.

To ensure the preservation and expansion of the Hunt Hill lands and facilities, the Board needs to work on increased membership, solid revenue-generating programming and fund-raising activities. Constant effort is needed to expand our donor base and increase the FOHHAS endowment for self-sustainability.

Frances Andrews was a visionary who left us a special place that brought folk an awareness of their natural surroundings. As we look to the future, FOHHAS strives to meet the wishes of Frances Andrews while living up to its own mission statement.

LAND:

In early 2015, National Audubon Society purchased two parcels of property for Hunt Hill. These properties are from the south east corner of Burma Road along Audubon Road and add 25 acres. As with the Seever property, this land will provide additional buffering for Hunt Hill.

2015 Programs:

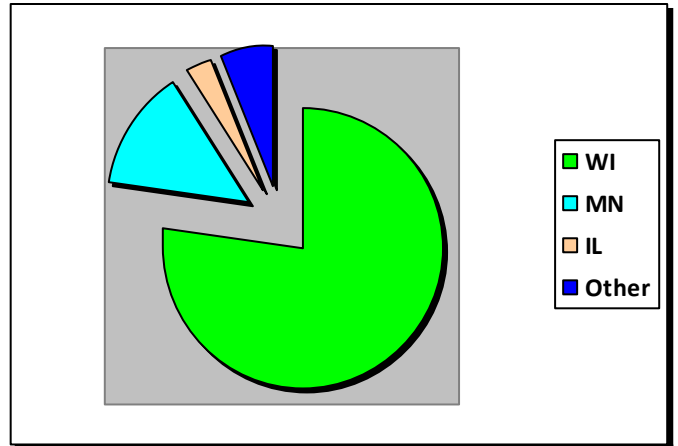
<i>Program Name</i>	<i>2015 (Camper Days/Attendance)</i>	<i>2014 (Camper Days/Attendance)</i>
<i>Summer Day Camps</i>	530	522
<i>Schools</i>	1141	1525
<i>Programs</i>	885	848
<i>Contracted</i>	335	358
<i>Cakes at the Lake Series</i>	692	828
<i>Total</i>	3583	4081

- *Summer Day Camps numbers counts each child present at each day of youth day camp**
- *School numbers include all students from spring, summer and fall that came as part of a school program**
- * Program numbers is attendance at all Hunt Hill scheduled programs such as soup lunches, Prairie Fling, bog walks, etc.**
- * Contracted numbers include attendance to programs that were contracted, such as RCMS, UWBC, 4-H, meeting rentals, etc.**
- * Cakes at the Lake numbers only include those clicked in for breakfast and doesn't account for those who show up only for the program**

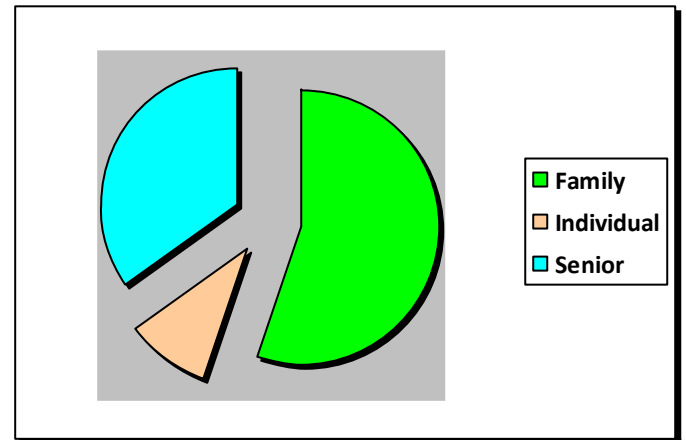
MEMBERSHIP:

As of November 1, 2015, we had 629 members which was a drop of 4% from 2014.

Our membership contains a geographical mix of 77% Wisconsin, 14% Minnesota, 3% Illinois and 1% other (AK, AZ, CA, CO, DC, FL, IA, MI, ND, NM, OH, PA, TN). *Family Membership is counted as three members; Individual as one member; Senior as one member.*



Over half of our membership are families with children under 18 or grandparents who want to register their grandchildren in programs. This allows all the family members to all take advantage of our family membership fees for programs.



2015 BOARD MEMBERS and OFFICERS:

- Carolyn Cleveland, President**
- Nick Allen, Vice President**
- Gary Erickson, Vice President, Facilities Chair**
- Carrie Romsos, Secretary, Membership Chair**
- Tom Vonasek, Treasurer, Finance Chair**
- Gary Dunsmoor, Programs Chair**
- Denis Murray, Fundraising Chair**
- Paul Amacher**
- Jack Nessen**
- Deb Neuheisel-Smith**
- Wayne Sabatke**
- Katrice Shuler**
- Larry Tarnow**

2015 Staff:



*Top: Nikki, Sally
Standing: Katie B, Larry, Jim
Sitting: Molly, Kari, Kelsey, Lauren, Katie C. and Idgie*

Executive Director
Nikki Janisin

Program Director
Katie Connolly

Office Manager
Sally Bartz

Maintenance
James Gruenhagen
Larry Piskie

Cooks
Katie Beckstrom
The Roost

School Educator Staff
Anna Demers
Gary Dunsmoor
Colleen Johnson
Colton Schmidt
Beverly Stencil
Kelsey Bauspies
Gina Winther

Summer Educators
Kelsey Bauspies
Lauren Bradt
Molly Cooper
Joakim Jarvis
Kari Johnson

Volunteer Educators
Anna Demers
Beverly Stencil
Storme Nelson

Contract Educators
Pete Ducos
Terry Dorsey
Luis Gatgens
Patricia Manrique

Volunteer Junior Counselors
Cal O. **Sydney R.**
Bethany J. **Zach R.**
Cassidy M. **Maya S.**
Gavin O. **Britney W.**
Blake R.

OUR VOLUNTEERS: (as of October 30, 2015):

Nick Allen	Kay Harness	Carlotta Romsos
Maryann Amacher	Nancy Hedlund	Carrie Romsos
Paul Amacher	Grace Hockersmith	Dale Romsos
Emmy Anderson	Mollie Hockersmith	Gene Romsos
Linda Anderson	Karen Hoover	Charlotte Ross
Linda Angeloni	Bonnie Hurley	Doug Rudolph
Barron High School students	Ed Hurley	Sandy Rudolph
Sally Bartz	Lois Jackson	Wayne Sabatke
Jan Bliss	Becky Jahnke	Larry Samson
Sasha Busjahn	Joel Jahnke	Laura Sandstrom
Kathy Chenault	Bonnie Johnson	Ahmyn Shuler
Lenny Chenault	Thelma Johnson	Katrice Shuler
Carolyn Cleveland	Charlie Jump	Bernie Snarski
David Cleveland	Lorna Kology	Charlotte Snarski
Mike Cragg	Ashlyn LaBrie	Jeff Southern
Gary Davis	Donna Lee	Pam Steffan
Ardis Davis	Jill Lehmann	Gary Stelzer
Anna DeMers	George Lever	Beverly Stencil
Libbie DeTrent	Rick Lever	Bill Stewart
Sam DeTrent	Tom Loyas	Katherine Stewart
Tony Diehl	Tony Lyne	Larry Tarnow
Anne Drake	Janet Mangold	Park Taylor
Sage Dunham	Tim McRaith	Tom Terhorst
Gary Dunsmoor	Tracey Mofle	Linda Thompson
Diane Erdman	Beth Murphy	Mary Thostenson
Gary Erickson	Denis Murray	Joe Thrasher
Mike Evenson	Paula Kleintjes-Neff	UW-Stout students
Michael J. at FOXX Radio	David Nelson	Keith Veldhuizen
Mary Frasier	Sara Nelson	Tom Vonasek
Tom Green	Storme Nelson	Abby Weegman
Jim Gruenhagen, Sr.	Jack Nessen	Gina Winther
John Haack	Deb Neuheisel-Smith	Lois Whitehorn
David Haessig	Lois Nissen	
Jesse Hagen	Carol Oosterhuis	Our apologies if we
Marty Haglund	Ryan Quinn, WAQE	missed anyone. Please
Sarah Haglund	Cheryl Reed	be sure to sign in as a
Dale Hanson	Ed Reed	volunteer at the events
Kathy Hanson	Rice Lake High School students	so we can acknowledge
		you for 2016!

We had over 100 great volunteers support us! Thank you!

IN-KIND DONATIONS: (Gifts & Services):

Sean & Jennifer Aldrich	Adam & Gary Frankiewicz	Mommsen's Produce Patch
Allied Waste	Full Throttle Sports	Monarch Paving
Paul & Maryann Amacher	Green Bay Packers	Ted & Diane Moravec
Aaron Arf	David & Jeneice Haessig	Storme & Dawn Nelson
Pamela Augustyn	Dale & Kathy Hanson	Northwind Book & Fiber
Sally Bartz	Jill & John Hartman	Rod Olson
Bernick's Beverage & Vending	Ed Haugen	On Twin Lake Farm
Burnells Décor	Indianhead Eye Clinic	Tom & Christine Perlick
Burnett Dairy Coop	Lois Jackson	Pomp's Tire Service
Butternut Hills Golf Course	Sally Jacobsen	Gloria Prock
Robyn & Tom Castagneri	Becky Jahnke	Reel'em Inn
David & Carolyn Cleveland	Dan & Nikki Janisin	Dale & Carrie Romsos
Cumberland Golf Club	Taylor Johnson	Gene & Carlotta Romsos
Dave's Outboard	Charlie Jump	Alan & Charlotte Ross
Peggy Dodds	Wayne Leef	Janine Rueter & Dorie Washburn
Lyle & Anne Drake	Long Lake Lutheran Church	Jerry Sigmund
Gary Dunsmoor	Laura Lorentz	Katherine Stewart
Barb Emerson	Louie's Finer Meats	The Roost
Diane & Jim Erdman	Lynn's Honey Wagon	WI Department of Natural Resources
Bill & Maureen Farrell	MarketPlace of Rice Lake	
Ficocello's Dry Cleaning	Miller's Cheese House	
	Minnesota Vikings	

DONATIONS OF FUNDS: (11/1/14 to 10/31/15):

Nick Allen	Chevron Humankind	Jeff & Dixie Dunham
Amazon Smile	(matching)	Bob & Diane Ericksen
Rob & Linda Anderson	Tom & Mary Chido	Gary & Cathie Erickson
Arnold & Linda Angeloni	David & Carolyn Cleveland	Mike Evenson
Eva Apelqvist	Community Bk of Northern WI	Farm & Fleet
Patricia Asuma	Mike Cragg	James & Linda Farrell
Allan & Judie Barta	Cumberland Federal Bank	Fortnightly Club
Naomi Beardsley	Dairy State Bank	James Garey
David Benson	Gary & Arda Davis	Brad & Kris Genereaux
Boy Scout Troop 427	Crystal DeRemer	Paul Goellner & Bette Colville
Cecelia Brierton	Dixon Golf	Marcia & Cindy Grand
Mary Brill	Janet Donatell	Doug & Sheila Grow
Ron & Jeanne Brown	Terry & Diane Dorsey	Judith Halloran
Donald Buckmkan	Gary & Renee Duhela	Dale & Kathy Hanson
Margaret Butterfield	Keith Dunder & Katie Kraemer	Shirley Hile

**IBM Corp Matching
Grants
Bonnie Johnson
Dave & MaryBeth Johnson
Charlie Jump
Rick Kahl & Laurie Yahr
Linda Kewith &
Keith Raven
Linda Krach
Kwik Trip – Rice Lake
Lakeview Medical Center
Nancy Lawson
Mike & Jill Lehmann
Irene Lindberg
Town of Madge
Karie Masters &
Rex Duncan
Randy McQuade
Rodney Middlebrook
Michael & Judith Mollerus
Denis Murray**

**John & Judy Neste
Lois Nissen
Northwind Book & Fiber
Greg Olson
Jo Anne Olson
Duane & Marjorie
Peterson
Claudia Place
Bruce Qualey
Doug & Sue Raether
Tim Reedy
Julie Rich
Alan & Charlotte Ross
Stacy Rurup
Laura Sandstrom
JoAnn Schmidt
Joe & Carol Schulz
Tom & Sonia Scott
Paul Scott & Mary Brill
Shell Lake State Bank**

**Robert Simonds &
Karen Mergolis
Jody Slocum & Kurt Buetow
Gus & Marcia Stelzer
William & Katherine Stewart
Larry & Jan Tarnow
Bill Taubman
Tom Terhorst
James & Darlene Thompson
Linda Thompson &
Jeff Southern
Mary Thostenson
Toboggan Run Dental
Volkmarh Walkers
Tom & Gloria Vonasek
John & Gail Waldron
Washburn County
Tourism
Lois Whitehorn
Laurie Yahr
Len Zolna**

MEMORIAL DONATIONS:

James Thompson for the Rick Thompson Memorial

SCHOLARSHIPS OR GRANTS:

**Maureen Borell & Keith Collis
Washburn County Lakes and Rivers Association**

Our apologies if we missed anyone's donation.



2015 YEAR TO DATE BUDGET SUMMERY:

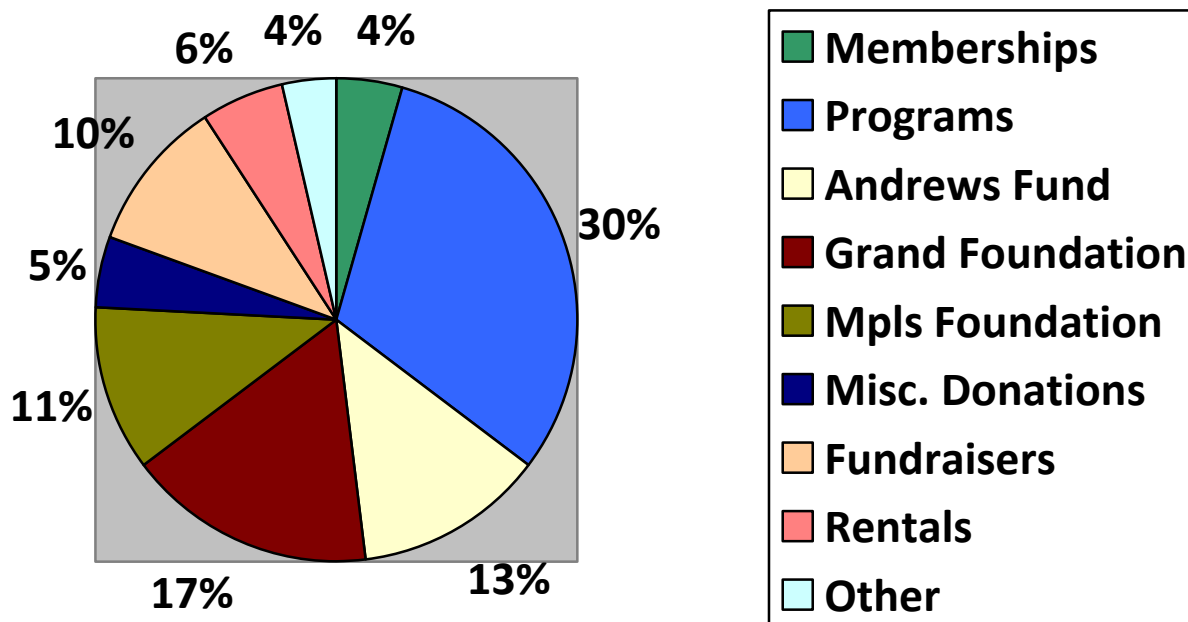
Assets	\$437,355	Income	\$288,026
Liabilities	<u>6,839</u>	Expenses	<u>243,542</u>
Total Equity	\$430,516	Net Income	\$ 44,484

F.O.H.A.S. ENDOWMENT:

(Separate from the Andrews' Endowment managed by NAS for Hunt Hill)

Total endowment value as of November 1, 2015 is \$26,393.93 compared to \$26,061.66 at the same time last year.

INCOME SOURCES:



Our Mission:

“Hunt Hill is a nature preserve and learning center, open to all, dedicated to fostering understanding, appreciation and protection of the environment.”



Hunt Hill
Audubon Sanctuary

**Hunt Hill Audubon Sanctuary
N2384 Hunt Hill Rd
Sarona, WI 54870
(715) 635-6543**

www.hunthill.org