Note from Nikki

As a nature enthusiast and educator, it is obvious why a place like Hunt Hill means so much to me:

- The protection and accessibility to a beautiful natural place to enjoy...check
- Miles of hiking trails with something new to discover every day...check
- A place that helps people of all ages develop a sense of wonder and appreciation...check

But, now I am a mother and I must think of someone else. When I look at my son, I see a boy that can turn into a man that is compassionate, intelligent, brave, healthy and most of all, happy. But with all the bad things that happen in the world, this hope seems harder than ever to be realized. Except it is not, because of places like Hunt Hill.

The feeling of awe we get while experiencing nature is proven to promote creativity, empathy and generosity toward each other. Compassionate...check.

Time spent in green spaces has been shown to increase the ability to concentrate, allowing students to better focus in class. Intelligent...check.

The opportunity to explore, build, climb and discover is a natural side-effect of time spent in the forest and builds a sense of self-reliance and self-responsibility. Brave...check.

Spending time in nature is associated with decreased levels of mental illness and stress, with the strongest links to reduced symptoms of depression and anxiety, in addition to increased self esteem. This means better health AND happiness...check and check.

When I am at Hunt Hill, it is mine. It is yours. It is ours. And that is the beauty of Hunt Hill. Thanks to the vision of Frances Andrews and the dedication of so many people, Hunt Hill continues to be a place where all of us are welcome and can reap the benefits of time in nature. Hunt Hill gives us all the opportunity to grow into the person we each strive to be.

2017 was an exciting year for Hunt Hill, filled with successes that took many years and many people to achieve. Thanks to their dedication, Hunt Hill is now locally owned, we are well on our way to creating a $2 Million endowment and we continue to expand the diversity and reach of our programming. We hope you will enjoy sharing our successes as you read through this annual report.

From all of us at Hunt Hill, thank you. Thank you for your time, your talents, your visits and your support. Happy New Year and we look forward to seeing you in 2018.

Nikki Janisin
1. Updated Financials
   To more easily read our financial statements and get a better picture of our overall finances, a new format was developed and approved by the board.

2. Replaced Roof
   Thanks to the help of a small crew of volunteers we were able to re-shingle the roof of the Showerhouse at half the cost!

3. New Partnership
   To raise funds and awareness of the Million Dollar Match, Perlick Distillery added a special cocktail, the Hunt Hill Honey Club, to their menu, with $3 of every purchase going to Hunt Hill.

4. Online Donations
   Flipcase is now on our website, an online platform for accepting memberships and donations. We are also registered to receive donations through Facebook, which no longer charges a processing fee for donations.

5. FOHHAS Now Owns Hunt Hill!
   After 3 lease renewals and 28 successful years, the National Audubon Society gave the Hunt Hill property and endowment to the Friends of Hunt Hill Audubon Sanctuary!

6. It's For The Birds
   Thanks to David Nelson and Mark Johnson Sr. two bear/squirrel/raccoon-proof bird feeder systems were built, donated and installed at Hunt Hill. Perlicks has provided sunflower seed and Farm and Fleet supplied all the feeders. Thank you!

7. Updated Signage
   The old entrance sign with missing and bleeding letters was replaced with a color sign that includes the updated logo. The sign at the corner of Hwy M and Audubon was moved closer to the road, thanks to Jerry Hershey, for better visibility.

8. Painting Projects
   Completed painting the chicken coop, dormitory porches, barn steps and re-epoxied bathroom floors in the ADA bathroom and the dorm bathrooms.

9. Staffing Growth
   For the first time in the history of FOHHAS, we now have a year-round Program Director! In addition, a new Day Camp Director position was developed to oversee summer staff and Day Camp Programs.

10. New Programs
    Buckthorn Removal workshop, Birds and Beer Series, new ITV programs for schools across the state were offered in partnership with WITC and community education classes were offered in partnership with UWBC and WITC. Hunt Hill hosted new groups including the WI Private Lands meeting and UW-Eau Claire Upward Bound.
HISTORY OF HUNT HILL MANAGEMENT

1954
The property owned by Frances E. Andrews in Sarona, WI is donated to the National Audubon Society with the intent to create the Audubon Camp of Wisconsin to ‘bring to folk an awareness of their surroundings which will cause them to realize the value and need of conservation of natural resources, including their spiritual and physical values to mankind.’

1955
The camp is officially opened. It is one of only 4 Audubon Camps across the nation. The camp features five 2-week sessions for adults. "The purpose of the camp is to assist teachers and other youth leaders in more effectively developing appreciation of nature and interest in the conservation of our natural resources."

1986
After declined enrollment, National Audubon Society announces the Hunt Hill Audubon Camp will close. There are rumors that the property will be sold and discussions of it getting logged or developed. Subsequently, a group of former campers and staff begin meeting to find a way to ‘Save the Camp’.

1990
The Friends of Hunt Hill Audubon Sanctuary (FOHHAS) incorporate as a 501(c)3 nonprofit. FOHHAS negotiates a 10-year lease with National Audubon Society to re-open and manage the Hunt Hill camp. Focus changes from adult-only camps to community and youth programming. Although it is a struggle at first, momentum builds and connection to the community surrounding Hunt Hill grows.

2017
After saving the camp, 26 successful years of growing programs, and 3 lease renewals, FOHHAS receives title to Hunt Hill Audubon Sanctuary! Owning the property now allows FOHHAS to secure the future and make long-term plans for growth.
Million Dollar Match Celebration

FUNDRAISING SUCCESS

Between January 1 - November 30, 2017, we raised:

$258,000

CAMPAIGN EVENTS

- Press Coverage, Spring 2017
- Hunt Hill Honey Club Drink Debuts on Spring Menu
- Taking Flight Celebration, May 20
- Giving Tuesday Campaign, November 28

Giving by Level

- 87% of donors gave $1-5,999 between January 1 - November 30, 2017
- 10% of donors gave $1,000 - $4,999 between January 1 - November 30, 2017
- 1% of donors gave $5,000 - $9,999 between January 1 - November 30, 2017
- 2% of donors gave $10,000 or more between January 1 - November 30, 2017

4 YEAR TOTALS

The Million Dollar Match Campaign began its silent phase in 2016 after Dave and Carolyn Cleveland offered to match every dollar raised, up to $1M. We went public with the campaign in the spring of 2017. Actual cash received combined with pledges through the entirety of the campaign, which ends December 31, 2019, are shown below.

Donations and Pledges by Year

- 2016 Actual: $164,367
- 55 Donors
- 2017 Actual up to November 30: $258,000
- 450 Donors
- 2018 Pledged: $49,217
- 40 Pledges
- 2019 Pledged: $8,325
- 15 Pledges
- Amount still need to reach $1 Million: $520,091

GIVING TUESDAY

On Tuesday, November 28, Facebook waived all fees on donations made on their site. Further, the Bill and Melinda Gates Foundation offered to match donations, up to $500,000 per organization with a cap of $1,000 per fundraiser and a $2 Million nationwide limit. Thanks to an incredible network of supporters, we achieved the following:

- We had 44 individuals start a Facebook Fundraiser for Hunt Hill
- 209 people donated through Facebook
- They donated $28,417!!!
- The Gates Foundation matched $1,950, making our grand total: $30,367 - which will be DOUBLED by the Clevelanders!
By the Numbers
2017 Membership Distribution

We had 733 members in 2017 - 29 more than 2016, per our formula*.

25% of members are located in Minnesota.

69% of members are located in Wisconsin.

6% of members are located in these states.

*Formula based on 3 individuals per family, all other membership levels counted as singles.

Budget and Income Overview

Unrestricted Income Sources

<table>
<thead>
<tr>
<th>Income Sources</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>10%</td>
</tr>
<tr>
<td>Programs*</td>
<td>45%</td>
</tr>
<tr>
<td>Donations</td>
<td>10%</td>
</tr>
<tr>
<td>Foundations</td>
<td>5%</td>
</tr>
<tr>
<td>Fundraisers</td>
<td>5%</td>
</tr>
<tr>
<td>Rentals</td>
<td>0%</td>
</tr>
<tr>
<td>Nature Store</td>
<td>0%</td>
</tr>
</tbody>
</table>

Program Fees cover 45% of total expenses.

As of October 31, 2017 Budget Summary

Assets – Liabilities = Equity
$3,128,438 - $9,383 = $3,119,055

Income – Expenses = Net Income
$1,810,221 - $291,027 = $1,519,194

Net Restricted Income
$1,518,436

Net Unrestricted Income
$758

Total Endowment Funds
NAS turned Hunt Hill Audubon property and endowments over to FOHNAS in 2017. Their restricted donation was $1,155,034 in funds and $850,000 value for buildings and property.

$125,872 was raised for the Million Dollar Match and Cleveland's matched last year's efforts with $170,000 in 2017.

Year-end audited financials will be available, upon request, after May 2018.

Sage Dunham
Long-Time Participant & Staff Member

Hunt Hill is one of my most cherished places because it holds so much history and potential for me. I still remember my first day camp as a child. It was a frogs and salamanders camp, and I felt immediately at ease surrounded by others who had the same love and fascination with nature as I did. At the end of the day, I told my mom that one day I would work at Hunt Hill. While much time has passed since then, and I have been a part of many, many day camps, I still experience that same feeling of comfort and wonder when I am there. Having taken so many different roles at Hunt Hill – camper, volunteer, Jr. Counselor, Environmental Educator, and Day Camp Director – I have had the unique opportunity to witness the growth of many of our campers over the years. It has been so fulfilling to teach, inspire, and encourage the next generation of naturalists, especially those who would otherwise be tentative about interacting with the natural world. Hunt Hill provides these young people with the environment to explore and connect with nature in lasting and memorable ways. At the end of each summer when I leave, I look forward to the next time I will return.
Children and adults are spending less time in the outdoors, becoming disconnected from nature and the importance of conservation. One third of our wildlife species are at risk of extinction in my grandchildren’s lifetime. Societal and development pressures mount on our natural resources, while funding for conservation continually declines.

With these things in mind the program committee strives to bring a wide variety of programs to Hunt Hill each year. Programs to educate, inform and inspire, along with experiences in the great outdoors that include kids day camps, Prairie Fling Festival, full moon canoeing and snowshoeing, solstice hikes, animal tracking and bluebird hikes are offered. We strive to provide something for everyone, right here at Hunt Hill, close to home. We can all experience the beauty and wonder of nature in Hunt Hill’s 600 acres of forests, meadow and wetlands, along with the great diversity of wildlife these habitats support.

The committee encourages everyone to come out to enjoy the beauty of Hunt Hill, and learn about fighting invasive species, animal diseases that affect people, solving air and water pollution issues, the effect of a changing climate on people, flora and fauna, and how we can limit habitat loss and degradation.

The young people we attract to Hunt Hill are our future conservationists. Through the diverse programs we offer here at Hunt Hill the future of wildlife, their habitats, the quality of our air, water, and yes, even Hunt Hill, will be secure.

The program committee is always looking for new program ideas. If you have ideas or programs you would like to see, we would love to hear from you. ~ Gary Dunsmoor, Program Committee Chair

**Program Attendance**

- Day Camp counted by each child present at each day of camp
- Contracted programs include groups that needed a contract
- Programs are participants attending any public program in the program guide
- Cakes at the Lake are participants clicked in for breakfast

<table>
<thead>
<tr>
<th>Programs</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Day Camps</td>
<td>569</td>
<td>541</td>
</tr>
<tr>
<td>Schools</td>
<td>1021</td>
<td>1291</td>
</tr>
<tr>
<td>Programs</td>
<td>664</td>
<td>868</td>
</tr>
<tr>
<td>Contracted</td>
<td>477</td>
<td>316</td>
</tr>
<tr>
<td>Cakes at the Lake</td>
<td>787</td>
<td>680</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,518</strong></td>
<td><strong>3,665</strong></td>
</tr>
</tbody>
</table>

Source: all information has been made up for template purposes.
FACILITIES Committee

Responsibilities
The Committee ensures Hunt Hill’s buildings and grounds are well kept and in safe operating condition. Maintenance staff clean and maintain the buildings and grounds. Volunteers help with large projects such as Helping Hands Day, Prairie Fling setup and cleanup, and building improvements.

Accomplishments
This year we completed the work on the storage building (the chicken coop) with painting done by staff and volunteers, showerhouse was re-roofed by volunteers, and initial modifications to the Program Learning Center were made to make the building more accessible.

Future Plans
The Facilities and Program Committees are collaborating, with substantial help from staff, on finding opportunities for funding the restoration and expansion of the Program Learning Center. The work would allow for increased program capacity and greater season flexibility.
My name is Prescott and I am 7 years old. I love being at Hunt Hill to be in nature and to learn more about it. My favorite times at Hunt Hill have been learning about owls and raptors from Chris Cold and having a sponge fight at day camp. I like to save my tooth fairy and birthday money for Hunt Hill because I want to help them preserve our habitats and help them teach kids to love the environment. When I grow up I want to be a falconer and an engineer who solves environmental problems.
DONATIONS OF FUNDS (11/16-10-31/17)

3M Employees Fund
Peter & Laura Ahlin
Rob & Linda Anderson
Eva Apelquist
Wayne & Margaret Arntson
Mike & Sally Baker
Joel & Carrie Baribeau
Barron County Sunrise Rotary
Barron Electric
Barron High School
Conservation Club
Allan & Jodie Barta
Michael & Jennifer Barta
Hannah Bartz
Sally Bartz
Dan Beebe & Jennifer Brigham
Marv & Dianna Bednar
Ken Beecroft
Gail & Myk Behrens - Mc Ardle
Jonathan & Alysa Bell
Mr & Mrs Fred Bellum
David & Maureen Bergh
David Bibble & Michele Byron
Pat and Kathy Binford
Fred & Carolyn Blake
Blue Hills Chiropractic
John & Sandy Bonneville
John Bolles
Mark & Judy Brigham
Cecilia Brierton
Mark & Judy Brigham
In Memory of Robert & Betty Jo Brown
John & Darlene Buchman
Don & Carol Buckman
Josh & Lea Buckridge
Investment & Estate Advisers
Sasha Busjahn
Margaret Butterfield
Bill & Jackie Callander
Stephen & Gloria Carlson
Robyn & Tom Castagneri
Castle Insurance Company
CCF Bank
Randy & Karen Champeau
Paul Chase
Peter Christianson
Joseph Clegg
Donald & Joann Clemens
Bill Clendenning & Shirley Klapoerch
David & Carolyn Cleveland
CoBank
Katie Connolly
Henry Cousineau III
Byron & Pamela Crouse
Mark & Cindy Cummings
Christine Cunniff
Nathan & Melissa Damro
Dancy, Inc.
Gary & Arda Davis
Robert Dean & Beverly Larson
Patrick Di Bartolomeo & Sharon Decker
Tony Diehl
Terry & Diane Dorsey
Fred & Jeannine DuBois
Gary Dunsmoor
Terry & Rita Edelman
Doug & Pat Edwardsen
Craig & Nancy Endsley
Jim & Diane Erdman
Don & Jan Erickson
Gary & Cathie Erickson
Jerry & Kathy Fabert
James & Linda Farrell
Federated Youth Foundation
Don & Step Fiedler
Edwin & Akemi Fischer
Jeremy Frommelt
Hayward Lions Club
Nancy Hedlund
Jim & Carol Heim
Diane Heinrich
Mary Hemshrot
Ken & Jean Hentsch
Ray Hilflker
Margaret Hjeltness
Dan & Karen Hoover
Jean Howell
John & Carol Hughes
Julie Hustvet
Indianhead Credit Union
Richard & Maxine Indrebo
Deborah Jacobsen
Sally Jacobsen
Dan & Nikki Janisin
Ed & Mary Jo Janisin
Jim & Pat Jenkins
Erik & Babsie Jensen
Mark & Kim Leach
Harold & Trudy Lehman
Kathleen Lehman
Nancy Lewis
Phil & Dea L’Heureux
Richard & Dorothea Lind
Irene Lindberg
Jim Lindberg
Harold & Marge Lindemann
Long Lake Bait n Tackle
Long Lake Chamber
Long Lake Preservation Association
Lauren Lorentz
Barri Maaske
Joyce Mack
John & Char Magee
Dwight Markwardt
Marshfield Clinic
Ahmyn Masci & Katrice Shuler

RCU Employees Volunteered this Fall

Carol Gainer
Ann Gallager
Jim & Maggie Garey
Paul Goellner & Bette Colville
Bev Grocke
Tara Grode
James Gronberg
Doug & Sheila Grow
Paul & Nancy Guhrud
Dan & Katherine Gullaksen
David & Jeneice Haessig
Kevin Hagen, Kathy Bartilson, and Emily & Christopher Hagen
Carrie Haines
Jay Hands & Jan Bliss
Dale & Kathy Hanson
Gene & Mary Harrington
Jack & Zita Harrison
June Harvey
In Memory of Allen “Mike” Harvey
Michael Harvey & Vicky Ondell
Bonnie Johnson
David Johnson
Charlie Jump
Marcia Kampf
Mike & Pat Kell
In Honor of Madeline Kepner
Eileen Kelley
Chris Kerr
Greg Kidd
Jon & Linda Kilmer
Midge Kinkead
Kiwanis Club of Rice Lake
Jon & Missy Klump
Cindy Knappmiller
Becky Knappmiller & Jayda Shutter
Ray & Paula Kodesh
Steve & Jodie Krah
Karen Kress
Alyssa Kruzel
Bliff Kummer
Mayo Foundation
Jim & Karen McConkey
Wendell & Mary McDonough
Sue Menzel
Betty Minges
Lisa Mink
Minneapolis Foundation
Michael & Mary Mishou
Larry & Sue Mofle
Evelyn Moomsen
Ronald & Lonnie Mondor
Teresa Muench
Denis Murray
Dave & Judy Nelson
Mary Nelson
Stormee & Dawn Nelson
Jack & Leila Nessen
Thomas & Joyce Niccum
Roger Nielsen & Vicki Ge-Trefit
Peggy Nitz

Julie Nivarel
Northwind Book & Fiber
Eric & Kathy Nuebel
Nuto Farm Supply, Inc.
Barry & Gloria O'Flanagan
Chuck Okonek & Beverly Stencel
Mary Okonek
Jo Anne Olson
Peter Olson & Heidi Olson-Hong
Carol Oosterhuis
Chris & Nicole Orson
Donald & Carole Ott
Taylor & Pam Page
Cheryl Pangerl
Carin Perkins
Perlick Distillery
Kent Persinger
Mike & Pat Pesko
John Peter & Carol Kettner
Nancy Phillips
Pioneer on Long Lake
Scott Plaster & Patty Buck
Heidi & Mike Popelka
Bruce & Sara Qualey
Doug & Sue Raether
Rice Lake Area Men’s Club, Inc.
Rice Lake Celebrity Charity Classic
Vivian Riley
Lance & Susan Ritchie
Stephen & Katherine Robertson
Dale & Carrie Romos
Gene & Carlotta Romso
Kurt & Linda Romso
Allan Rosenwald & Mary Grau
Tim Roser
Celeste Rouse
Doug & Sandy Rudolph
Patricia Ryan
Wayne & Barb Sabatke
Laura Sandstrom
Mary Saterbak
Ted & Barbara Sawle III
Dale & Judy Schlapper
Jim & Susie Schmitz
Patricia Schroeder
Ken & Teri Schult
Joe & Carol Schulz
Bob & Sally Schwarz
Tom & Sonia Scott
Jeanne Seftar
Jon & Candy Severson
Dave & Vickie Shaffer
Jim & Kathy Shattuck
Shell Lake Lions
Chad & Joaitha Shelton
Judith B. Shepard
Mark & Pasha Sherman
Dick & Charlotte Shoven
Dallas & Diane Sloan
John & Sharon Smith
Mike Smith & Deb Neuheisel
EVENT SPONSORS

Allysa Headley
Asp State Farm
Patricia Asuma Insurance
Barron County Sunrise Rotary
Blue Hills Chiropractic
Brost Enterprises
Business & Estate Advisors
Castle Insurance Group
CCF Bank
Cumberland Federal Bank
The Getaway Bar N’ Grill
Brad Geneaeaux
Indianhead Credit Union
Jacobson Advanced Eye Care
Don Johnson Motors
Kohl’s Department Store
Link Ford
Louis’ Finer Meats
Lynn’s Honey Wagon
Pioneer on Long Lake
Tim Reedy Insurance
Reel ‘em Inn
Republic Services
The Roost
Schmitz’s Economart
Shell Lake State Bank
Katherine Stewart
Stressau Laboratory Inc
Tagalong Golf Course
Linda Thompson
Thrivent Financial
Tice Technologies
To: Boggin Run Dental
Travel Leaders
Tri-Cor Insurance
Casey Watters, Realtor
Xcel Energy

IN-KIND DONATIONS: (GIFTS & SERVICES)

Paul & Maryann Amacher
Sondra Anderson
Anglers’ Bar & Grill
Angler’s Haven
Ardisam, Inc.
Art Beat
Associated Bank
Dea Bates
Bella Bella Boutique
David & Maureen Bergh
Bistro 63
Al & Barb Bouma
Boys and Girls Club
Burnells Décor
Butternut Hills Golf Course
Casa Mexicana
Robyn & Tom Castagneri
Dave & Carolyn Cleveland
Patricia Cleveland
Coop’s Pizza
Corner House Pub
Fred and Jeannine DuBois
Jeff & Dexie Dunham
Gary Dunsmoor
Ellsworth Creamery
Gary & Cathie Erickson
Jerry & Kathy Fabert
James & Linda Farrell
Ferris Auction
Stefanie Fiedler
Jeffrey & Mandi Frischmann
The Getaway Bar N Grill
Ron Grans
Bev Grocke
Dan & Katherine Guillaksen
John & Val Haack
David & Jeneice Haessig
Dale & Kathy Hanson
Michael Harvey & Vicky Ondell
Hayward Mercantile
Hayward Rotary
Jerry Hershay
Lois & Charles Jackson
Don & Lorna Kology
Kwik trip
Lakeview Bar & Grill
Jill & Mike Lehmann
Lehman’s Supper Club
Mike & Jake Linton
Live Fast Fit Free
Long Lake BaIt n Tackle
Laura Lorenz
Main Street Market
Marie’s Hide-a-Way
Maxine’s Restaurant
Miller’s Cheese House
J.C. Moon
Teddy Moravec
Barry Morgan
Mule Skinner Logging
Denis Murray
Mylan Specialty LP
Nancy’s Northside Restaurant
Nordic Northwoods
Norske Nook
Northwoods Craft
K. C. and Pam O’Brien
Old Dutch Foods, Inc.
Olympic Fitness
Outdoor Ventures
Perlick Distillery
Perlick Farms
Pine Ridge Restaurant
Play Dirty Clay Studio
The Ranch
Rice Lake Weighing Systems
River Street Dental
Rollingswood Nursery
Carlotta & Eugene Romans
Dale & Carrie Romans
The Roost
Alan & Charlotte Ross
Doug & Sandy Rudolph
Janine Rueter
Jo Ann Schmidt
Schmitz’s Economart
Shell Lake Marine
Judith B. Shepard
Dick & Charlotte Shover
Jerry & Jane Smith
Spooner Ace Hardware
Robert Stanley
Steak House
Kurt & Julie Stein
Chloe Steiner
William & Katherine Stewart
Stump Lake Liquor
Tom & Judi Terhorst
Mary Thostenson
Tremblay’s Homemade Fudge
Dorie Washburn
The Wine Cave
Jeanette Zaczkowski