The Friends of Hunt Hill Audubon Sanctuary, Inc.

Annual Report for 2014

Hunt Hill Audubon Sanctuary
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Sarona, WI  54870
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www.hunthill.org

Hunt Hill Audubon Sanctuary
owned by the National Audubon Society
and managed locally by F.O.H.H.A.S., Inc.

Our Mission:

“Hunt Hill is a nature preserve and learning center, open to all, dedicated to fostering understanding, appreciation and protection of the environment.”
2014 FOHHAS Board Highlights:

The FOHHAS Board usually meets on the fourth Monday of each month at 5 pm in the Hunt Hill Farmhouse Board Conference Room. Meetings are open to the general public. If you’re interested in learning more about becoming a Board member, please contact our Board President or Executive Director. Priorities for 2014 included:

- Working on 2015 strategic plan goals by the Board committees and staff; and preparing for a new strategic planning session in early 2015
- Pursuing Hunt Hill ownership transfer from National Audubon to FOHHAS
- Continuing our membership growth efforts
- Recruiting an independent Search & Screen Committee which conducted a nation-wide search for a new Executive Director, received 17 applications, recommended top three prospects to the full FOHHAS Board for final selection, which culminated in selection of Nikki Janisin to begin serving effective 10/15/14
- Continuing to build our financial base for Hunt Hill’s operations through special events (third annual Prairie Fling, Ladies’ Night Out, first annual golf tournament, first “BIG” raffle)
- Contracting with an independent accounting firm for a successful financial review, as required by state of Wisconsin law for non-profit corporations
- Strengthened relationships with non-profit partners in our area such as the Wisconsin Canoe Heritage Museum, LLPA, WCLRA, Washburn County Tourism, charter schools, service clubs, churches, community education programs, UW-Barron County and WITC, after-school programs, Ventures Unlimited and the new St Croix – Red Cedar Cooperative Weed Management Association (fighting invasive plants); and Long Lake Lutheran Church
- Preparing for 3-4 new Board members for 2015
- Working on the purchase of two additional neighboring properties (totaling 25 acres) through National Audubon to provide more buffer land to protect Hunt Hill.
- Long Range Planning committee has been meeting regularly to develop a 30 year master plan based on our shared visions for the future of Hunt Hill and help guide the board of directors in strategic planning

**LAND:**

Accomplishments in 2014 included: Making new replacement trail signs for Hunt Hill hiking trails through a service project with the Long Lake Lutheran Church volunteers; planning for the signs to be installed next spring by the Wisconsin Volkssport Dairyland Walkers; confirming a grant to plant 1500 new seedlings of white pine, white spruce and tamarack along the banks of Pepper Creek which flows out of Hunt Hill into Long Lake; cleaning up the new FOHHAS-owned Seever property including fence removal, brush removal, mowing, trail improvements, straightening and strengthening of Seever barn roof, winterizing all buildings and re-opening logging trails in the woods; and finally repairing the footbridge at the south end of Lower Twin Lake. New Maintenance Supervisor, Jim Gruenhagen Jr., took over from Larry Piskie in anticipation of Larry Piskie’s retirement next year. Finally, a special thanks to all the dedicated hard workers who helped with the facilities projects to keep Hunt Hill beautiful and safe in 2014! Their work included gardens, trails, Seever barn rehab, dangerous tree removal, waterfront docks, and many hours of committee meetings.
### 2014 Programs:

<table>
<thead>
<tr>
<th>Program Name</th>
<th>2014 (Camper Days/Attendance)</th>
<th>2013 (Camper Days/Attendance)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Day Camps</td>
<td>522</td>
<td>436</td>
</tr>
<tr>
<td>Schools</td>
<td>1525</td>
<td>1480</td>
</tr>
<tr>
<td>Programs</td>
<td>848</td>
<td>1223 (with Prairie Fling)</td>
</tr>
<tr>
<td>Contracted</td>
<td>1006</td>
<td>426</td>
</tr>
<tr>
<td>Cakes at the Lake Series</td>
<td>828</td>
<td>820</td>
</tr>
<tr>
<td>Total</td>
<td>6529</td>
<td>4275</td>
</tr>
</tbody>
</table>

*Summer Day Camps # counts each child present at each day of youth day camp
*Schools # includes all students from spring, summer and fall that came as part of a school program
*Programs # is attendance at all Hunt Hill scheduled programs such as soup lunches, Prairie Fling, bog walks, etc.
*Contracted # includes attendance to programs that were contracted, such as RCMS, UWBC, 4-H, meeting rentals, etc.
*Cakes at the Lake # only includes those clicked in for breakfast and doesn’t account for those who show up only for the program

Hunt Hill hosted 24 school groups who came from across the region. Just some of the schools included: Barron, Bloomer, Cameron, Cumberland, Eau Claire, Hayward, Shell Lake, Spooner, St. Croix Falls and many more. We had a great mix of new and returning staff that created positive experiences in nature for our visiting youth. (See ‘Staff’ for the full list of School Educators.)

To help with our day camp programs, as well as the daily camp life, Hunt Hill welcomed 5 summer educators. 2014 was Sage Dunham’s third year on staff, and we were glad to have her back as an awesome educator and leader. Sage is currently attending Soka University of America in California where her concentration is on Social and Behavioral Studies. She will spend February until July, 2015, studying abroad in Mendoza, Argentina. Nicole Zappitello also returned to staff to take on the double role of educator and LLPA intern. She recently graduated with a Biology degree from UW-Superior. Sara DeRosa, a native of Eau Claire, joined us during her summer break from Grinnell College in Iowa. She is a biology major with a focus in environmental sciences. Since the summer has wrapped up, she has gone back to Grinnell and continues to teach at the college-run preschool and mentioned how much she enjoys it, but how it also makes her miss the Hunt Hill campers. Kelly Grenquist came to us as a Natural Resources student from Northland College. She is in her second year at Northland. Nicole Mitchell, also a Northland College student, spent the summer at Hunt Hill creating and delivering interactive nature programs. She has since transferred to Lawrence University, where she’s majoring in environmental studies and working to earn her teaching certification in early elementary education. Great work girls! To assist our summer staff, we had a wonderful group of Junior Counselors which included: Mykal L., Alyssa K., Emmett M., Ethan K., Rosa B., Sydney R., Blake R., Zach R., Cassidy M. and Cal O..

In addition to our summer educators, we invited many specialty educators to Hunt Hill to assist and lead overnight programs during the summer. Terry Dorsey returned to help with the UW-Green Bay RCMS program. Pete Ducos returned as the Spanish Immersion Director whose education team included Luis Gatgens and Ezequiel Bautista in addition to volunteer Sara Ducos who all did an enthusiastic job of educating and entertaining Spanish Immersion campers. Thanks to all of our educating staff for making 2014 a GREAT year!

Hunt Hill also served as the location for four beautiful weddings in 2014. We hosted a variety of different groups including: Duck for the Oyster for evening barn dances, Girl Scouts, Boy Scouts, Washburn County Homemakers, Barron County Restorative Justice, a Swedish Camp reunion, and 3M employees spent a day team building. Educational staff collaborated with WITC’s Distance Learning program to offer nature programs by satellite to schools across the state. Overnight programs were hosted for: local 4-H groups, UW-Barron County Upward Bound, UW-Green Bay’s Regional Center for Math and Science camp, Ventures Unlimited and a new Teen Leadership camp spent a whole week!
MEMBERSHIP:
As of November 1, 2014, we had 654 members. While we had 63 new members, our total membership dropped by 1 member from 2013. That’s in comparison with a 3% increase in membership from 2012 to 2013. Our membership contains a geographical mix of 72% Wisconsin, 17% Minnesota and 1% other (AK, AZ, CA, CO, FL, IA, IL, IN, MI, MO, NE, NM, OH, PA, TX). Family Membership is counted as three members; Individual as one member; Senior as one member.

2014 BOARD MEMBERS and OFFICERS:
Gary Davis, President
Nick Allen, Vice President
William Stewart, Vice President
Carolyn Cleveland, Secretary, Program Chair & Immediate Past President
Adam Liegl, Treasurer
Gary Erickson, Facilities Chair
Denis Murray, Fundraising Chair
Paul Amacher
Jack Nessen
Wayne Sabatke
Katrice Shuler
Deb Neuheisel-Smith
Gary “Gus” Stelzer
Larry Tarnow

COMMITTEE VOLUNTEERS (not Board or Staff)
Legal: Katherine Stewart
Facilities Committee: Tom Terhorst, Linda Thompson
Fund Raising Committee: Jan Bliss, Kathy Hanson, Diane Erdman, Linda Angeloni, Jill Lehmann, Sharon Tarras, Jude Genereaux
Program Committee: Gary Dunsmoor, Carlotta Romsos, Gene Romsos, John Haack
2014 Staff:

Executive Director
Storme Nelson

Program Director
Nikki Janisin

Office Manager
Jan Killian & Sally Bartz

Maintenance Team
Larry Piskie
James Gruenhagen
John Moravec

Cooks
Laura Ward
Janet Willson-Binstock

School Educator Staff
Anna Demers
James DeNucci
Sage Dunham
Betsy Hart
Diane Heinrich
Colleen Johnson
Sharon Johnson
Karen Kaufman
Jennifer Makosky
Amy Schmidt
Charlotte Snarski
Beverly Stencel
Rob Stewart
Laura Ward
Nicole Zappitello

Summer Educators
Sara DeRosa
Sage Dunham
Kelly Grenquist
Nicole Mitchell
Nicole Zappitello

Volunteer Educators
Anna Demers
Beverly Stencel

Contract Educators
Pete Ducos
Terry Dorsey
Luis Gatgens
Ezequiel Bautista

Volunteer Junior Counselors
Rosa B.
Ethan K.
Alyssa K.
Mykal L.
Cassidy M.
Emmett M.
Cal O.
Blake R.
Sydney R.
Zach R.
OUR VOLUNTEERS: (as of November 30, 2014):

Tanya Alexander & Empowerment 4 Impact
Nick Allen
Maryann Amacher
Paul Amacher
Linda Angeloni
Lee Balek
Judy Barisonzi
Barron High School Students
Joe Barthor
Sally Bartz
Dan Beebe
Marlene Bjorkquist
Cecilia Brierton
Jennifer Brigham
Keaton Brueggeman
Luke Brundidge
Jan Bliss
Rosa Bixler
Robyn Castagneri
Tom Castagneri
Kathy Chenault
Lenny Chenault
Carolyn Cleveland
Dave Cleveland
Pam Collins
Audrey Cusick
Ardia Davis
Gary Davis
Anna Demers
Libbie DeTrent
Sam DeTrent
Bruce Dewey
Tony Diehl
Tom Doyle
Toni Dougherty
Anne Drake
Kayla Ducos
Sara Ducos
Gary Dunsmoor
Jeremy Eckert
Diane Erdman
Cathie Erickson
Gary Erickson
Katie Espersen
Lynn Espersen
Linda Farrell
Paul Finger
Akemi Fischer
Gavin Fontain
Travis Fontain
Amy Frye
Toni Fuller
Anne Gallagher
Ben Garrett
Jude Genereaux
Denis Grivna
Helen Goosby
John Haack
Jeneice Haessig
Kathy Hanson
Kay Harness
Manessa Haroldson
Betsy Hart
Elie Hart
Greg Herriges
Peg Hogan
Bonnie Hurley
Lois Jackson
Becky Jahnke
Christopher Jahnke
Joel Jahnke
Tonya Jahnke
Jim Jenkins
Bruce Johnson
Taylor Johnson
Sharon Johnson
Connie Jones
Steve Jones
Eric Julson
Karen Kaufman
Ethan Kiffmeyer
Jan Killian
Alyssa King
Kinship of Rice Lake & Cameron
Ava Kvittem
Greta Kvittem
Don Kology
Lorna Kology
Kohl's Cares
Mykal Lake
George Lever
Rick Lever
Clarity Lewis
Adam Liegl
Tom Loyas
Katie Lyon
LLPA Board
Sara MacDonald
Jenny Makosky
Christina Martin
Ethan Martin
Natalie Martin
Kevin McMullin
Cassidy Mehsikomer
Stephanie Mehsikomer
Penny Melendez
Liz Mender
Sue Menzel
Ellen Mitchell
Emmett Mitchell
Kathy Mitchell
Judi Mollerus
Mike Mollerus
Kathy Morales
Ted Moravec
Denis Murray
Dawn Nelson
Gene Nelson
Sara Nelson
Jack Nessen
Leila Nesson
Connor Neste & Fresh Start
Deb Neuheisel-Smith
Lois Nissen
Cal O'Flanagan
Linnea Oleson
Sue Olson
Derrick Olson
Spencer Page
Taylor Page
Joan Quenan
Students of RCMS
Mike Reese
Michelle Ritter
Nelissa Rodriguez
Blake Romso
Carrie Romso
Carlotta Romso
Dale Romso
Eugene Romso
Zach Romso
Charlotte Ross  
Doug Rudolph  
Janine Rueter  
Wayne Sabatke  
St. Croix Tribal Natural Resources Youth Program  
Laura Sandstrom  
Sydney Schieffer  
Katie Schleife  
Kerry Schleife  
Kirk Schleife  
Chris Schneider  
Michael Schroeder  
Sue Schroeder  
Katrine Schuler  
Dave Seis  
Mark Sherman  
Lisa Short  
Katrine Shuler  
Jayda Shutter  
Bob Sigmond  
Michelle Smith  
Bernie Snarski  
Charlotte Snarski  
Jeff Southern  
Pam Steffan  
Gus Stelzer  
Carlin Stelzer  
Beverly Stencel  
Bill Stewart  
Katherine Stewart  
Rob Stewart  
Terrie Strand  
Megan Talbot  
Jan Tarnow  
Larry Tarnow  
Sharon Tarras  
Park Taylor  
Tom Terhorst  
Linda Thompson  
George Thostenson  
Mary Thostenson  
Joe Thrasher  
Marsha VanBuskirk  
Phyllis VanWyhe  
Keith Veldhuizen  
Stephen York  
Laura Ward  
Sam Watson  
Tony Webber  
Ryan Wieters  
Janet Willson-Binstock

Our apologies if we missed anyone. Please be sure to sign in as a volunteer at the events so we can acknowledge you for 2015!

We had over 178 great volunteers support us! Thank you!

IN KIND DONATIONS: (Gifts & Services):

Allied Waste  
Paul & Maryann Amacher  
Pam Augustyn  
Berrnick’s Pepsi  
Bev Brocke  
Don & Carol Buckman  
Burnells Décor  
Carolyn Burnett & John Cook  
Clifton, Larson, Allen LLP  
Gary & Arda Davis  
Tom Doyle/Dairyland Walkers Club  
Greener’s Reel ‘em Inn  
Bev Grocke  
Kay Harness  
Hayward Rotary  
Nancy Hedlund  
Julie Hustvet  
Indianhead Eye Clinic  
Taylor Johnson  
Jan Killian  
Knapp St Kwik Trip  
Adam Liegl  
Long Lake Bait & Tackle  
Louies Finer Meats  
Lynn’s Honey Wagons  
Marketplace  
Kevin McMullin  
Stephanie Mehsikomer  
Dale & Liz Minder  
Mike & Judy Mollerus  
Ted Moravec  
Denis Murray  
Storme & Dawn Nelson  
Old Dutch Foods  
Olson’ Custom Upholstery  
On Twin Lakes Farm  
Tom Perlick (Perlick Farms)  
Gene & Carlotta Romsos  
The Roost  
Schmitz Economart  
Katherine Stewart  
Marilyn Vig  
Bob Wardinski  
Tiee Technologies  
Tri County Dairy Promoters  
Marilyn Vig  
Bob Wardinski

DONATIONS OF FUNDS: (11/1/13 to 10/31/14):

Laura Ahlin  
Paul & Maryann Amacher  
Arnold & Linda Angeloni  
Patricia Asuma Insurance  
Allan & Judie Barta  
Byron & Janet Binstock  
Jay Hands & Jan Bliss  
Keith Collis & Maureen Borell  
Mark & Judy Brigham  
Ron & Jeannine Brown  
Stephen & Gloria Carlson  
David & Carolyn Cleveland  
Community Bank of Northern
MEMORIAL DONATIONS:
Gary Kampf  LeRoy Maas
Allan & Judie Barta  Gene & Carlotta Romsos
Gene & Carlotta Romsos

SCHOLARSHIPS OR GRANTS:
Long Lake Preservation Association
Spooner-Trego Lions
Sunrise Rotary- Rice Lake
WCLRA

Our apologies if we missed anyone’s donation.

2014 YEAR TO DATE BUDGET SUMMERY:  (As of October 31, 2014)
Total Income  $257,941.55  Current Assets $443,713.26
Total Expense  $232,435.22  Income/Loss $25,506.33

F.O.H.H.A.S. ENDOWMENT:  (separate from the Andrews’ Endowment managed by NAS for Hunt Hill)
Total endowment value as of November 1, 2014 is $26,061.66 compared to $22,524.20 at the same time last year.