The Friends of Hunt Hill Audubon Sanctuary, Inc.

Annual Report for 2015

Habitat Detectives

Hunt Hill Audubon Sanctuary
owned by the National Audubon Society
and managed locally by F.O.H.H.A.S., Inc.
From the Director:
Over the past eight years I have had the privilege to see Hunt Hill grow and improve with the help of dedicated board members, volunteers and staff. This year we made a commitment to education, preservation, building a stronger relationship with National Audubon and making big plans for the future. The following highlights just a few of this year's accomplishments.

Through our commitment to education, we have partnered with UW-Madison and currently have three greenhouses set up behind Square Dorm. These greenhouses will be used in the winter to monitor the subnivium layer (layer between ground and snow). In addition, we hosted programs for UW-Stout and UW-Eau Claire classes. And, with a donation from Monarch paving, we were able to complete a blacktop pathway and handicap accessible ramp to Cross Dorm so that more participants from Ventures Unlimited could participate in camp programs at Hunt Hill.

In our commitment to preservation, we completed work with National Audubon to protect an additional 25 acres of land, for Hunt Hill, from Burma to Hunt Hill roads. This land acts as a buffer to protect the main Hunt Hill property. Also, the YES (Youth Education Stewardship) program continued with support from the Washburn County Lakes and Rivers Association where free lake stewardship programs are offered to Washburn County youth, at Hunt Hill.

We continued to work on building better communication with National Audubon Society (NAS). In July, Carolyn Cleveland and I attended the Audubon Convention where we were able to connect with key Audubon staff and also learn more about the structure and direction of Audubon. Through Susan Lunden, COO of NAS, Hunt Hill is now included on quarterly meetings with local and nationwide chapters; and we have been working to better define FOHHAS' relationship with NAS through Susan.

As we look ahead to 2016, I am excited about FOHHAS' continued growth. Future growth will focus on our newest strategic plan, which is set for board approval in December. A few highlights will include: better communication through MailChimp and more web updates, continued program expansion, a more unified marketing strategy and some very exciting fundraising opportunities.

In closing, thank you to all who have supported Hunt Hill over the years. I hope you will continue to find Hunt Hill a valuable place and something special to share with your family and friends. From all of us at Hunt Hill, thank you!

Nikki Janisin
2015 FOHHAS Board Highlights:
The Executive Committee paid the $43,268.29 remaining on the loan for the Seever property in April. Our investments were reviewed, a new money market account was established, and an endowment policy has been established.

The Facilities Committee accomplished the following: Added a handicap accessible ramp and paved walkway to Cross Dorm, continued work on the new FOHHAS (Seever) property, added a red boat to the kid's play area, updated the walk-in cooler for efficiency, completed warranty shingle requests for 7 buildings, had Long Dorm re-roofed, installed a fire alarm system in Square Dorm, had new directional signs installed at State Hwy 70 and Co Hwy M, and had prairie restoration work completed.

The Long Range Committee wrapped up nearly two years of work with the completion of a formal Long Range Plan for Hunt Hill Audubon Sanctuary through 2045.

We welcomed new program director, Katie Connolly, and had a new residential camp from UW-Stout. Returning overnight groups included UW-Green Bay's RCMS program, Ventures Unlimited overnight, Teen Leadership camp, Spanish Immersion and a local 4-H camp.

Thanks to a small group of dedicated volunteers, the Fundraising Committee successfully hosted three fundraisers: Ladies Night Out, Hit for the Hill Golf Scramble and a raffle, which raised a total of $20,552 for Hunt Hill!

Nikki Janisin, our Executive Director, and Carolyn Cleveland, Board President, attended a National Audubon Society conference and met NAS President David
Yarnold. They also traveled to San Francisco to meet with Marcia Grand, a generous supporter of FOHHAS.

**LONG-RANGE PLAN:**
In the face of ever-increasing human stresses on the global environment, Hunt Hill faces some relevant challenges as well as great opportunities. We must continue our efforts to instill in people of all ages an awareness of their natural environment and preserve natural areas needed to offer visitors and students a living classroom.

By seeking opportunities to expand both the acreage of wild land that we protect and the facilities we have, we can increase our dual roles as a local environmental education resource and conservator of the exceptional ecosystems of northwestern Wisconsin.

To better serve the membership and community, Hunt Hill needs to correlate the upgrading of buildings with projected needs for year round programming and overnight accommodations. Upgrades will consist of renovating and upgrading existing buildings, as well as constructing new facilities or replacing older buildings that are not practical to upgrade.

We envision the construction of a new visitor center on Hunt Hill land. The developed footprint at Hunt Hill—that is, the land on which buildings, access roads, parking and mowed areas—should remain at about current percentage of the total land area of Hunt Hill.

FOHHAS shall maintain its good relationship with NAS while continuing to gain local ownership of all Hunt Hill properties.

Hunt Hill should earnestly strive to increase its presence and involvement in the surrounding communities by awareness advertising, by expansion of quality and diversified programming and growing its outreach programs, especially for children and the growing senior population.

Hunt Hill must remain solvent and responsive by adapting to changes in local demographics, developing economic opportunities and meeting challenges, while increasing community awareness of environmental issues.
To ensure the preservation and expansion of the Hunt Hill lands and facilities, the Board needs to work on increased membership, solid revenue-generating programming and fund-raising activities. Constant effort is needed to expand our donor base and increase the FOHHAS endowment for self-sustainability.

Frances Andrews was a visionary who left us a special place that brought folk an awareness of their natural surroundings. As we look to the future, FOHHAS strives to meet the wishes of Frances Andrews while living up to its own mission statement.

**LAND:**
In early 2015, National Audubon Society purchased two parcels of property for Hunt Hill. These properties are from the south east corner of Burma Road along Audubon Road and add 25 acres. As with the Seever property, this land will provide additional buffering for Hunt Hill.

**2015 Programs:**

<table>
<thead>
<tr>
<th>Program Name</th>
<th>2015 (Camper Days/Attendance)</th>
<th>2014 (Camper Days/Attendance)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Day Camps</td>
<td>530</td>
<td>522</td>
</tr>
<tr>
<td>Schools</td>
<td>1141</td>
<td>1525</td>
</tr>
<tr>
<td>Programs</td>
<td>885</td>
<td>848</td>
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<tr>
<td>Contracted</td>
<td>335</td>
<td>358</td>
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<tr>
<td>Cakes at the Lake Series</td>
<td>692</td>
<td>828</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3583</strong></td>
<td><strong>4081</strong></td>
</tr>
</tbody>
</table>

*Summer Day Camps numbers counts each child present at each day of youth day camp
*School numbers include all students from spring, summer and fall that came as part of a school program
* Program numbers is attendance at all Hunt Hill scheduled programs such as soup lunches, Prairie Fling, bog walks, etc.
* Contracted numbers include attendance to programs that were contracted, such as RCMS, UWBC, 4-H, meeting rentals, etc.
* Cakes at the Lake numbers only include those clicked in for breakfast and doesn’t account for those who show up only for the program
MEMBERSHIP:
As of November 1, 2015, we had 629 members which was a drop of 4% from 2014.

Our membership contains a geographical mix of 77% Wisconsin, 14% Minnesota, 3% Illinois and 1% other (AK, AZ, CA, CO, DC, FL, IA, MI, ND, NM, OH, PA, TN). Family Membership is counted as three members; Individual as one member; Senior as one member.

Over half of our membership are families with children under 18 or grandparents who want to register their grandchildren in programs. This allows all the family members to all take advantage of our family membership fees for programs.

2015 BOARD MEMBERS and OFFICERS:
Carolyn Cleveland, President
Nick Allen, Vice President
Gary Erickson, Vice President, Facilities Chair
Carrie Romsos, Secretary, Membership Chair
Tom Vonasek, Treasurer, Finance Chair
Gary Dunsmoor, Programs Chair
Denis Murray, Fundraising Chair
Paul Amacher
Jack Nessen
Deb Neuheisel-Smith
Wayne Sabatke
Katrice Shuler
Larry Tarnow
2015 Staff:

Executive Director
Nikki Janisin

Program Director
Katie Connolly

Office Manager
Sally Bartz

Maintenance
James Gruenhagen
Larry Piskie

Cooks
Katie Beckstrom
The Roost

School Educator Staff
Anna Demers
Gary Dunsmoor
Colleen Johnson
Colton Schmidt
Beverly Stencel
Kelsey Bauspies
Gina Winther

Summer Educators
Kelsey Bauspies
Lauren Bradt
Molly Cooper
Joakim Jarvis
Kari Johnson

Volunteer Educators
Anna Demers
Beverly Stencel
Storme Nelson

Contract Educators
Pete Ducos
Terry Dorsey
Luis Gatgens
Patricia Manrique

Volunteer Junior Counselors
Cal O. Sydney R.
Bethany J. Zach R.
Cassidy M. Maya S.
Gavin O. Britney W.
Blake R.
**OUR VOLUNTEERS:** (as of October 30, 2015):

Nick Allen          Kay Harness            Carlotta Romsos
Maryann Amacher    Nancy Hedlund          Carrie Romsos
Paul Amacher       Grace Hockersmith      Dale Romsos
Emmy Anderson      Mollie Hockersmith     Gene Romsos
Linda Anderson     Karen Hoover           Charlotte Ross
Linda Angeloni     Bonnie Hurley          Doug Rudolph
Barron High School students  Lois Jackson      Sandy Rudolph
Sally Bartz        Becky Jahnke           Wayne Sabatke
Jan Bliss          Joel Jahnke             Larry Samson
Sasha Busjahn      Bonnie Johnson         Laura Sandstrom
Kathy Chenault     Thelma Johnson         Ahmyn Shuler
Lenny Chenault     Charlie Jump           Katrice Shuler
Carolyn Cleveland<br>Lorna Kology         Bernie Snarski<br>Charlotte Snarski
David Cleveland    Ashlyn LaBrie          Jeff Southern
Mike Cragg         Donna Lee              Pam Steffan
Gary Davis         Jill Lehmann           Gary Stelzer
Ardis Davis        George Lever           Beverly Stencel
Anna DeMers        Rick Lever             Bill Stewart
Libbie DeTrent     Tom Loyas              Katherine Stewart
Sam DeTrent        Tony Lyne              Larry Tarnow
Tony Diehl         Janet Mangold          Park Taylor
Anne Drake         Tim McRaith            Tom Terhorst
Sage Dunham        Tracey Mofle           Linda Thompson
Gary Dunsmoor      Beth Murphy            Mary Thostenson
Diane Erdman       Denis Murray            Joe Thrasher
Gary Erickson      Paula Kleintjes-Neff  UW-Stout students
Mike Evenson       David Nelson           Keith Veldhuizen
Michael J. at FOXX Radio Sara Nelson      Tom Vonasek
Mary Frasier       Storme Nelson          Abby Weegman
Tom Green          Jack Nessen            Gina Winther
Jim Gruenhagen, Sr. Deb Neuheisel-Smith   Lois Whitehorn
John Haack         Lois Nissen
David Haessig      Carol Oosterhuis
Jesse Hagen        Ryan Quinn, WAQE
Marty Haglund      Cheryl Reed
Sarah Haglund      Ed Reed
Dale Hanson        Rice Lake High School students
Kathy Hanson

*We had over 100 great volunteers support us! Thank you!*
### IN-KIND DONATIONS: (Gifts & Services):

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
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<tbody>
<tr>
<td>Sean &amp; Jennifer Aldrich</td>
<td>Adam &amp; Gary Frankiewicz</td>
<td>Mommsen's Produce Patch</td>
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<tr>
<td>Allied Waste</td>
<td>Full Throttle Sports</td>
<td>Monarch Paving</td>
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<tr>
<td>Paul &amp; Maryann Amacher</td>
<td>Green Bay Packers</td>
<td>Ted &amp; Diane Moravec</td>
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<tr>
<td>Aaron Arf</td>
<td>David &amp; Jeneice Haessig</td>
<td>Storme &amp; Dawn Nelson</td>
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<td>Pamela Augustyn</td>
<td>Dale &amp; Kathy Hanson</td>
<td>Northwind Book &amp; Fiber</td>
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<td>Sally Bartz</td>
<td>Jill &amp; John Hartman</td>
<td>Rod Olson</td>
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<tr>
<td>Bernick’s Beverage &amp; Vending</td>
<td>Ed Haugen</td>
<td>On Twin Lake Farm</td>
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<tr>
<td>Burnells Décor</td>
<td>Indianhead Eye Clinic</td>
<td>Tom &amp; Christine Perlick</td>
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<tr>
<td>Burnett Dairy Coop</td>
<td>Lois Jackson</td>
<td>Pomp's Tire Service</td>
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<tr>
<td>Butternut Hills Golf Course</td>
<td>Sally Jacobsen</td>
<td>Gloria Prock</td>
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<td>Dave’s Outboard</td>
<td>Becky Jahnke</td>
<td>Reel'em Inn</td>
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<tr>
<td>Peggy Dodds</td>
<td>Dan &amp; Nikki Janisin</td>
<td>Dale &amp; Carrie Romansos</td>
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<tr>
<td>Lyle &amp; Anne Drake</td>
<td>Taylor Johnson</td>
<td>Gene &amp; Carlotta Romansos</td>
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<td>Gary Dunsmoor</td>
<td>Charlie Jump</td>
<td>Alan &amp; Charlotte Ross</td>
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<td>Barb Emerson</td>
<td>Wayne Leef</td>
<td>Janine Rueter &amp; Dorie</td>
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<td>Diane &amp; Jim Erdman</td>
<td>Long Lake Lutheran Church</td>
<td>Washburn</td>
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<td>Bill &amp; Maureen Farrell</td>
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<td>Jerry Sigmund</td>
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<td>Ficocello’s Dry Cleaning</td>
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<td>Katherine Stewart</td>
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<td></td>
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<td>The Roost</td>
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<td></td>
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<td>WI Department of Natural Resources</td>
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### DONATIONS OF FUNDS: (11/1/14 to 10/31/15):

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<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Nick Allen</td>
<td>Chevron Humankind</td>
<td>Jeff &amp; Dexie Dunham</td>
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<tr>
<td>Amazon Smile</td>
<td><strong>(matching)</strong></td>
<td>Bob &amp; Diane Erickksen</td>
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<td>Rob &amp; Linda Anderson</td>
<td>Tom &amp; Mary Chido</td>
<td>Gary &amp; Cathie Erickson</td>
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<td>Arnold &amp; Linda Angeloni</td>
<td>David &amp; Carolyn Cleveland</td>
<td>Mike Evenson</td>
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<td>Eva Apelqvist</td>
<td>Community Bk of Northern WI</td>
<td>Farm &amp; Fleet</td>
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<td>Patricia Asuma</td>
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<td>James &amp; Linda Farrell</td>
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<td>Allan &amp; Judie Barta</td>
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<td>Fortnightly Club</td>
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<td>Naomi Beardsley</td>
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<td>James Garey</td>
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<tr>
<td>David Benson</td>
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<td>Brad &amp; Kris Genereaux</td>
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<tr>
<td>Boy Scout Troop 427</td>
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<td>Paul Goellner &amp; Bette Colville</td>
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<tr>
<td>Cecelia Brierton</td>
<td></td>
<td>Marcia &amp; Cindy Grand</td>
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<tr>
<td>Mary Brill</td>
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<td>Doug &amp; Sheila Grow</td>
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<td>Ron &amp; Jeanne Brown</td>
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<td>Judith Halloran</td>
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<td>Donald Buckmkan</td>
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<td>Dale &amp; Kathy Hanson</td>
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<td>Margaret Butterfield</td>
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<td>Shirley Hile</td>
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<td>Stephen &amp; Gloria Carlson</td>
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Dairy State Bank                   | Crystal DeRemer                  |                                  |
Dixie Golf                          | Janet Donatell                   |                                  |
Terry & Diane Dorsey                |                                  |                                  |
Gary & Renee Duhela                 |                                  |                                  |
Keith Dunder & Katie Kraemer        |                                  |                                  |
IBM Corp Matching Grants
Bonnie Johnson
Dave & MaryBeth Johnson
Charlie Jump
Rick Kahl & Laurie Yahr
Linda Kewith & Keith Raven
Linda Krach
Kwik Trip – Rice Lake
Lakeview Medical Center
Nancy Lawson
Mike & Jill Lehmann
Irene Lindberg
Town of Madge
Karie Masters & Rex Duncan
Randy McQuade
Rodney Middlebrook
Michael & Judith Mollerus
Denis Murray
John & Judy Neste
Lois Nissen
Northwind Book & Fiber
Greg Olson
Jo Anne Olson
Duane & Marjorie Peterson
Claudia Place
Bruce Qualey
Doug & Sue Raether
Tim Reedy
Julie Rich
Alan & Charlotte Ross
Stacy Rurup
Laura Sandstrom
JoAnn Schmidt
Joe & Carol Schulz
Tom & Sonia Scott
Paul Scott & Mary Brill
Shell Lake State Bank
Robert Simonds & Karen Mergolis
Jody Slocum & Kurt Buetow
Gus & Marcia Stelzer
William & Katherine Stewart
Larry & Jan Tarnow
Bill Taubman
Tom Terhorst
James & Darlene Thompson
Linda Thompson & Jeff Southern
Mary Thostenson
Toboggan Run Dental
Volkmarch Walkers
Tom & Gloria Vonasek
John & Gail Waldron
Washburn County Tourism
Lois Whitehorn
Laurie Yahr
Len Zolna

MEMORIAL DONATIONS:
James Thompson for the Rick Thompson Memorial

SCHOLARSHIPS OR GRANTS:
Maureen Borell & Keith Collis
Washburn County Lakes and Rivers Association

Our apologies if we missed anyone's donation.
2015 YEAR TO DATE BUDGET SUMMARY:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td>$437,355</td>
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<tr>
<td>Liabilities</td>
<td>6,839</td>
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<tr>
<td>Total Equity</td>
<td>$430,516</td>
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</tbody>
</table>

Income $288,026
Expenses 243,542
Net Income $44,484

F.O.H.H.A.S. ENDOWMENT:
(Separate from the Andrews’ Endowment managed by NAS for Hunt Hill)
Total endowment value as of November 1, 2015 is $26,393.93 compared to $26,061.66 at the same time last year.

INCOME SOURCES:

- Memberships: 17%
- Programs: 30%
- Andrews Fund: 10%
- Grand Foundation: 13%
- Mpls Foundation: 13%
- Misc. Donations: 5%
- Fundraisers: 11%
- Rentals: 6%
- Other: 4%

Pie chart showing the distribution of income sources with the largest portion being programs (30%).
Our Mission:

“Hunt Hill is a nature preserve and learning center, open to all, dedicated to fostering understanding, appreciation and protection of the environment.”

Hunt Hill Audubon Sanctuary
N2384 Hunt Hill Rd
Sarona, WI  54870
(715) 635-6543

www.hunthill.org