

2018 Annual Report



Friends of Hunt Hill Audubon Sanctuary Annual Report for 2018

From the Director,

Frances Andrews said, “It is good to live with large and old trees.” This sentiment is one that I hold dear and just one of the reasons Hunt Hill is so special to me. So when we had the incredible opportunity to address a number of inadequacies and safety issues that our buildings and layout presented, it was with much reflection, review of Frances’ wishes and research that we developed our improvement plan.

Before beginning these projects, I reached out to Marjorie Savage and Mya Coursey. These women have spent over a decade researching the life of Frances Andrews. I wanted to get their impression of how Frances might have reacted to our decisions to change the landscape in order to address our issues. Their insight was clear, Frances understood the need for change (she had approved National Audubon altering the lands of Hunt Hill to create the camp in the first place), but also expected thoughtfulness in conservation of wild places.

To be thoughtful of the wild places we pledged to protect, each project that we’ve taken on has included efforts to mitigate impact on the environment and also work to protect these places. We did this in a number of ways.

When we determined that a driveway reroute was needed, we researched various routes and looked at the impact of each location. Ultimately, we settled on the route that was shortest, but did require the removal of trees. The road was designed to avoid the oldest trees. As a result of its location, we were able to bury power down the middle of the new driveway so that the overhead lines could be removed from the middle of our forest. With the overhead lines removed, we are excited to watch as the forest reestablishes itself in this once disrupted location.

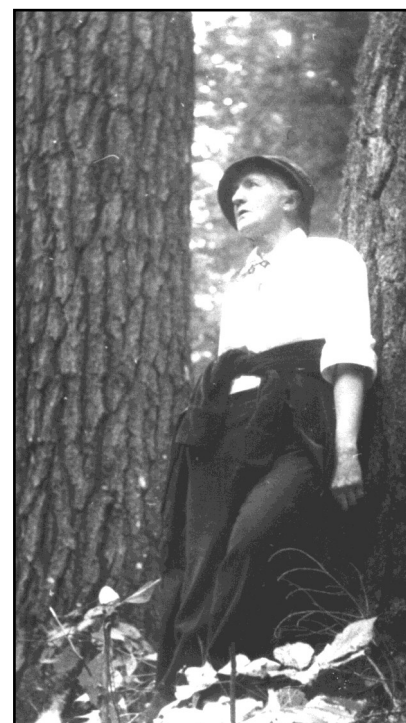
When we improved our parking lots, we chose to remove trees that had extensive decay or were leaning over the current parking and posed a serious risk to participant and property safety. These same trees were cut by past Director, Storme Nelson and used for a firewood fundraiser.

The new maintenance shop was placed at the edge of the parking lot and did require some tree removal and leveling. This location allowed us to easily tap into our septic system and avoid disrupting wild land to bring power and water since we were able to bring it under the parking lot. We were also able to salvage the holding tank from the program garage (a larger one was required at the garage to handle the new system demands) to use at the shop.

Our largest project has been the program garage remodel and addition, which has had the least impact on the land. By choosing to remodel our existing building, we are able to utilize less material and prevent perfectly good materials from going to the landfill. The addition has been designed to be built on already disturbed land (a portion of the original driveway through camp) so that we have less impact on the wild lands. Finally, we tried to identify environmentally conscious materials whenever possible for the construction.

So, in the spirit of Frances Andrew’s wishes, our improved facilities have created a nearly net zero impact on the wild land while also allowing us to do an even better job at “bringing to folk an awareness of their natural surroundings which will cause them to realize the value and need of conservation of natural resources, including their spiritual and physical values to mankind.”

A HUGE thank you to Marcia Grand for her belief in Hunt Hill and incredible generosity, in honor of her husband Richard, which has allowed us to achieve so much this year.



Frances Andrews



Blueprint review with Frances Andrews and National Audubon Society—1954



Photo of camp— date unknown

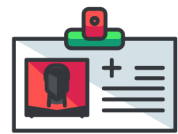
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NOTEWORTHY ACCOMPLISHMENTS IN 2018



Record-breaking attendance at Cakes at the Lake events.

1



Hired new Program Director, Sage Dunham, to start in 2019.

2



Rerouted driveway around camp instead of through it to improve visitor safety and fixed parking areas.

3



Built a new maintenance shop allowing for more work & storage space and winter use.

4



Started construction on the remodeling of the Program Garage thanks to an incredible donor.

5

5 MORE

NOTEWORTHY ACCOMPLISHMENTS IN 2018



Grants from Norma & Stanley DeBoer Quiet Trail Fund to add a bog sign and from the Bosch Community Fund.

6



Completed a new nature playscape play area for kids that utilizes only natural materials, with support of a grant from MDRT and donations.

7



Updated the furniture and electrical in the historic Log Cabin.

8



Received a \$250,000 donation from a single donor for the Million Dollar Match Campaign.

9



Special Events with Wisconsin Great Northern Railroad, Brill Area Sportsmen's Club, Barron County Rotary, Rice Lake Elks Lodge, and The Dean's List Big Band.

10

A \$1,460,000 Donation

A Donor's Gift

Since attending camp in 1982, Richard and Marcia Grand have been incredible supporters of the Friends of Hunt Hill. Recognizing many of our limitations Marcia Grand donated a total of \$1,460,000, in 2018, in memory of Richard, to help us achieve the following...



New Program Center

The garage is getting a complete remodel and addition so that we can have heating/cooling, year-round bathrooms, flexible program spaces, a real sound system, and kitchenette. This will allow us to have more comfortable and accessible year-round programs for all.



Built a Maintenance Shop

Originally located in the lower level of the garage, its location was distracting to groups when the staff worked on projects, the space was too small and also served as an inadequate and unsafe storm shelter. The new building has more space, is located away from program activities and opens up more program space in the program center.



Re-routed Driveway Around Camp

To address safety issues with traffic driving through camp activities, the driveway has been rerouted.



Improved Parking Lots

Our lots were often overflowing for events and each spring, vehicles would get stuck in the lower lot. The lots are now leveled and graveled.



Bethany Johnson
Former Camper, and Junior Counselor

Some of my happiest memories were made at Hunt Hill, beginning with the many day camps I spent swimming, crafting, and learning about nature. As I grew up, that never changed; every day I spend at Hunt Hill still brings me the same joy as it did then. I've volunteered as a junior counselor for three summers now, and nothing brings me more happiness than to help other kids have the amazing experiences I had.

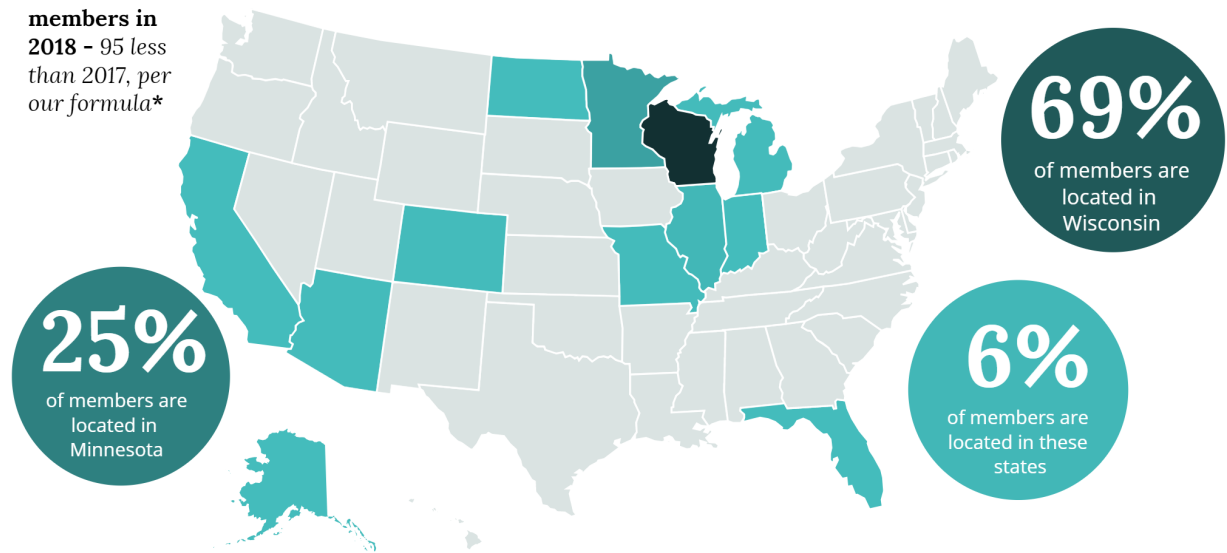
Hunt Hill provides the vital service of education, allowing people from all backgrounds and of all levels of knowledge to encounter nature and come together as a community. Watching campers learn to love the environment and become inspired with a lifelong fascination of nature is incredibly fulfilling, and gives me hope.

Some of those memories will never leave me, like singing songs around the campfire at overnight camp or the look of pure pride on a camper's face as I helped him reel in his first fish. Hunt Hill will always hold a special place in my heart, and I am grateful for all the amazing people there who make it possible.

By the Numbers

2018 Membership Distribution

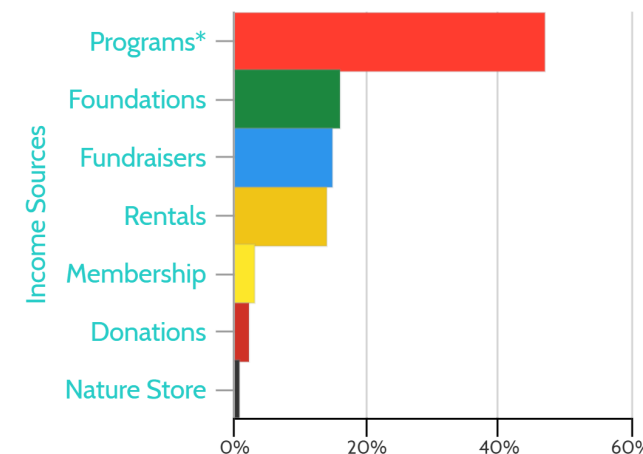
We had 630 members in 2018 - 95 less than 2017, per our formula*



*Formula based on 3 individuals per family, all other membership levels counted as singles.

Budget and Income Overview

Unrestricted Income Sources



*Program fees covered 41% of all expenses.

As of October 31, 2018 Budget Summary

Assets - Liabilities = Equity
\$5,673,469 - \$19,635 = \$5,653,834

Income - Expenses = Net Income
\$2,473,469 - \$253,947 = \$2,219,522

Net Restricted Income
\$2,225,667

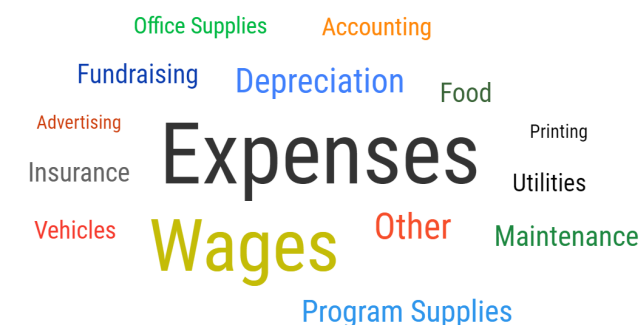
Net Unrestricted Income
-\$6,145

Total Endowment Funds

We received \$538,130 in donations to the Million Dollar Match between 11/1/17 and 10/31/18. This has been matched by the Clevelands.

A generous donation of \$1,460,000 was made by the Grand family for the PLC remodel, new maintenance shop, parking updates and re-routing the driveway.

Year-end audited financials will be available, upon request, after June, 2019



A Glance at 2018 Programs and Engagement

23



Campers

Average number of youth per summer day camp
(28 camps were offered in 2018)

21 School Classes



Schools visited from: Barron, Birchwood, Cameron, Cornell, Eau Claire, Haugen, Hayward, Minong, New Auburn, Rice Lake, Shell Lake, Spooner, St. Croix Falls, Stone Lake, and Webster

Twitter



Facebook



Email List



1292 emails

Social Media

FOHHAS continues to build its online presence.

Cakes at the Lake hits all-time attendance record!

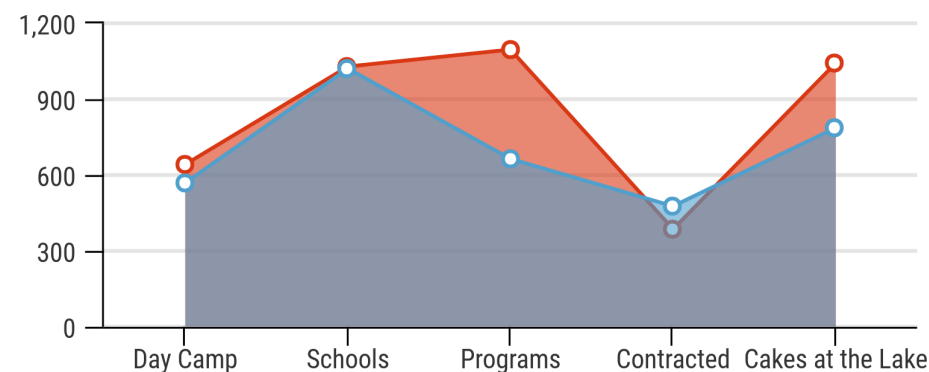
Cakes at the Lake attendance saw a 33% increase from 2017 with the June 30th Eagle program reaching a record-breaking 259 served, only to be surpassed on August 11 with the Black Bear program serving 300!

Birds and Beer

In 2018, Hunt Hill partnered with 12 different venues to offer our traveling bird program. Birds and Beer brought quality bird programs to different towns, that included: Butternut Hills Golf Course in Sarona, Tagalong Golf Course in Birchwood, Pine Lodge Restaurant in Trego, The White Stag in Rice Lake, The Whistle Punk in Stone Lake, The Getaway Bar in Sarona, Potter's Shed in Shell Lake, Quillen's Big Bear in Mikana, Pine Brook Farm in Spooner, Nezzys Sports Bar in Cumberland, Rolling Oaks in Barron and Cameron House in Cameron.

The most popular topic was Loons with 91 attendees. Average attendance was 40.

Special thanks to all of our bird experts who provided great programs at no or low cost. Presenters included: Ryan Magana of the WDNR, Jeannette Kelly of Beaver Creek Reserve, Tracey Hames of Wisconsin Wetlands Association, Nancy Christel of the WDNR, Barb Sabatke a Loon Ranger, Steve Betchkal of the Gaylord Nelson Audubon Society, Pat Manthey retired WDNR, Chris Cold of the WDNR, Kevin Morgan of the WDNR, and Gary Dunsmoor retired WDNR.



Program Attendance

* Day Camp counted by each child present at each day of camp
* Contracted programs include groups that needed a contract
* Programs include participants attending any public program found in the program guide
* Cakes at the Lake are participants clicked in for breakfast



Million Dollar Match Celebration

FUNDRAISING SUCCESS

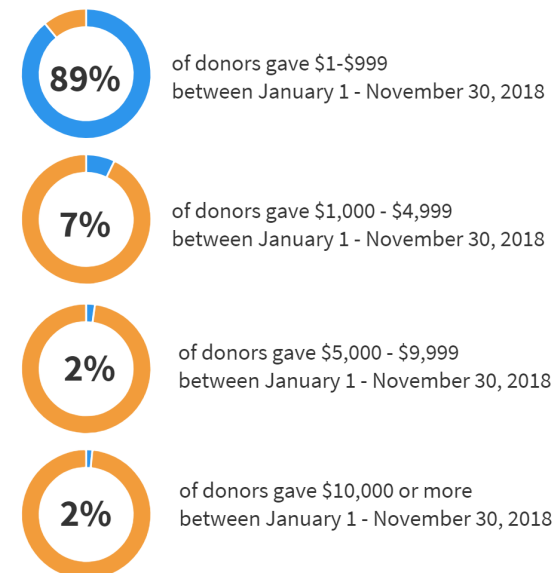
Between January 1 - November 30, 2018, we raised:

\$417,500

CAMPAIGN EVENTS

- Beneficiary for Dean's List, Elk's Breakfast & Trap Shoot events
- Received 200 train tickets to sell and keep all proceeds
- Press coverage on radio and local papers
- Giving Tuesday Campaign, November 27

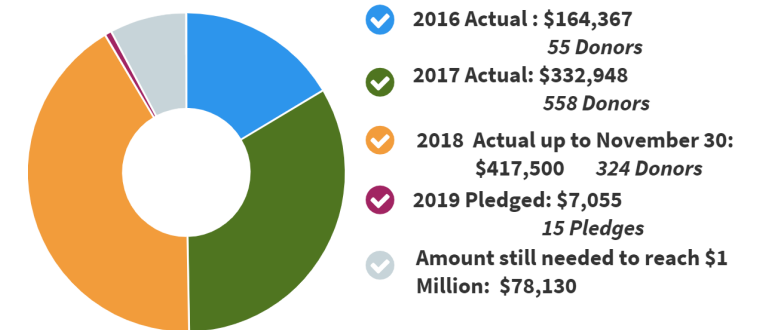
Giving by Level



4-YEAR TOTALS

The Million Dollar Match Campaign began its silent phase in 2016 after Dave and Carolyn Cleveland offered to match every dollar raised, up to \$1M. We went public with the campaign in the spring of 2017. Actual cash received combined with pledges through the entirety of the campaign, which ends December 31, 2019, are shown below.

Donations and Pledges by Year



GIVING TUESDAY

On Tuesday, November 27, Facebook waived all fees on donations made on their site. Further, Facebook and PayPal offered to match donations, up to \$7 Million nationwide. We also received local match grants that totaled \$20,000 on Giving Tuesday (not included in the following numbers). Thanks to an incredible network of supporters, we achieved the following:

- We had 12 individuals start a Facebook Fundraiser or post for Hunt Hill
- 141 people donated through Facebook
- They donated \$15,590!!!
- Facebook and PayPal gave \$50, making our grand total: \$15,640 - which will be DOUBLED by the Clevelands!

Our Staff

Executive Director: Nikki Janisin	Deb Bouma	Daniel Habatch
Program Director: Katie Connolly Sydney Schieffer	Contracted Educators: Terry Dorsey Pete Ducos Louis Gatgens Cristina Sztterensus Elvira Ventmiglia	Nikki Halvorson Colton Schmidt Eve Sobotka Beverly Stencil Gina Winther
Office Manager: Sally Bartz	School Educators: Taylor Ambrose Sasha Busjahn Anna Demers Gary Dunsmoor	Day Camp Director: Sage Dunham
Maintenance Staff: Jim Gruenhagen Larry Piskie		Summer Educators: Hannah Bowles Evan Harding Taylor Schwartz
Cabin Coordinator:		

Board of Directors

Kallie Thompson	Tom Vonasek
Kinkela Vicich	Facilities Chair: Gary Erickson
Summer Intern: Hannah Borntrager	Fundraising Chair: Carrie Romsos
President: Bill Stewart	Membership/Marketing Chair: Doug Edwardsen
Vice President: Doug Edwardsen	Major Gifts Chair: Wayne Sabatke
Secretary: Carrie Romsos	Program Chair: Gary Dunsmoor
Treasure/Finance Chair:	

DONATIONS OF FUNDS (11/1/17-10/31/18)

Marie Ackerman	Dancy, Inc	Jennifer Hoeft	Jim Lindberg
Laura Ahlm	Mark and Mary Davis	Julie Hoeft	Harold and Marge Lindemann
Sheila Aldrich	Gary and Arda Davis	Dan and Karen Hoover	Long Lake Preservation Association
Nick Allen	Crystal DeRemer	Ed and Bonnie Hurley	Laura Lorentz
Alliant Energy Foundation, Inc.	Bruce Dewey and Kathleen Larson	Julie Hustvet	Nina Luedtke
Anne Andrea	Tony Diehl	Richard and Maxine Indrebo	John and Char Magee
Arnold and Linda Angeloni	Dennis Dirks and Deb Bouma	Sally Jacobsen	Sheila Manor
Eva Apelqvist	Ned and Lisa Donnellan	Dan and Nikki Janisin	Donald Marek
Waldo and Irene Asp	Terry Dorsey	Erik and Bebsie Jensen	Bob and Diane Marsh
Phil Barta	Alice Droske	Wanda Johansen	Dick and Linda Martens
Sally Bartz	Rex Duncan and Karie Masters	Bonnie Johnson	Robert and Martha Matte
Lee and Ruthe Batulis	Keith Dunder and Katie Kraemer	Claire and Marjorie Johnson	Wendell and Mary McDonough
Jean Bednar	Jeff and Dexie Dunham	Charlie Jump	Randy and Kami Meier
Marv and Dianna Bednar	Gary Dunsmoor	The K Foundation	Craig and Cindy Mellin
Dan Beebe and Jennifer Brigham	Frances Duritsa	Marcia Kampf	Sue Menzel
Gail and Myk Behrens- McArdle	Doug and Pat Edwardsen	Bruce and Carolyn Kaupanger	
Jonathon and Alysa Bell	Jeff and Katie Eichten	Mike and Pat Kell	Betty Minges
David Benson	Craig Endsley	Joe and Pat Keller	Lisa Mink
Duane Berg	Diane Ericksen	Bruce and Kris Keyzer	Teresa Muench
David and Maureen Bergh	Don and Jan Erickson	Jon and Linda Kilmer	Erich and Nicole Multhauf
Janet Bergh	Gary and Cathie Erickson	Bill and Connie Kind	Denis Murray
Erik Biever	Jerry and Kathy Fabert	Dean and May King	Mary Nelson
Fred and Carolyn Blake	James and Linda Farrell	Kevin and Ruth King	Dave and Judy Nelson
Jay Hands and Jan Bliss	Don and Stef Fiedler	Midge Kinkead	Mike Smith and Deborah Neuheisel-Smith
John Bolles	Edwin and Akemi Fischer	Mike and Michelle Klechefski	Peggy Nitz
Al and Barb Bouma	Rick and Bobbie Freitag	Becky Knapmiller and Jayda Shutter	Scott and Sue Northey
Mark Bowden	Marian Furchtenicht	Ray and Paula Kodesh	Northwind Book and Fiber
Boy Scout Troop 51	Jude Genereaux	Steve and Jodie Krah	Eric and Kathy Nuebel
Mark and Judy Brigham	Tom and Cindy Goodwin	Linda Kratch	Mark and Rita Nupen
John and Darlene Buchman	Ron Grams	Randy and Sandy Krautkramer	Barry and Gloria O'Flanagan
Don and Carol Buckman	Marcia Grand	Karen Kress	Linnea Olesen
Josh and Lea Buckridge	Dennis Grivna	Lynnea Lake	Jo Anne Olson
Margaret Butterfield	Bev Grocke	Ron and Pat Lange	Michael Olson
Kevin and Sandy Campbell	Doug and Sheila Grow	Kris and Holly Larsen	Paul and Lesa Osborn
Tom and Robyn Castagneri	Dan and Katherine Gullaksen	Mark and Kim Leach	Taylor and Pam Page
Mary Cecil	Tom Haack	Doug and Cindy LeMoine	Palisade Asset Management
Jeff Chartier	David and Jeneice Haessig	Phil and Dea L'Heureux	
Tom and Mary Chido	Kevin Hagen and Kathy Bartilson		
Joseph Clegg	Lee Haight		
Donald and Joannn Clemens	Travis and Carrie Haines		
David and Carolyn Cleveland	Dale and Kathy Hanson		
Steve and Pam Collins	Sam and Judy Haroldson		
Betsy Connolly	Michael Harvey and Vicky Ondell		
Katie Connolly	Jenny and Joe Hastreiter		
Pat and Sue Connolly	Nancy Hedlund		
Henry Cousineau III	Jim and Carol Heim		
Byron and Pamela Crouse	Paula Hentges		
Mark and Cindy Cummings	Ken and Jean Hentsch		
Christine Cundall	John and Amy Higgins		
Brooke Damaske	Shirley Hile		
Nathan and Melissa Damro	Kathryn Hill		



2018 Staff



RCMS volunteers built pondless waterfall



Ladies Night Out Committee

OUR VOLUNTEERS (as of October 31, 2018)

Nick Allen	Crouse	Jeneice Haessig	Mike Linton	Gene Romsos
Taylor Ambrose	Pam Crouse	Kathy Hanson	Aubrey Lorentz	Carlotta Romsos
Linda Angeloni	Anna DeMers	John Hartman	Laura Lorentz	Barb Sabatke
Barron County Sunrise Rotary	Tony Diehl	Mike Harvey	Max Lorentz	Wayne Sabatke
Barron High School Conservation Club	Dennis Dirks	Paula Hentges	Pat Manthey	Jim Schmitz
Sally Bartz	Dexie Dunham	Jerry Hershey	Ted Moravec	Susie Schmitz
Dan Beebe	Sage Dunham	Nate Hill	David Nelson	Pat Schroeder
Dr. Bradley Bekkum	Gary Dunsmoor	Peter Hong	Sara Nelson	Mikell Siepierski
Pat Binford	Doug Edwardsen	Karen Hoover	Storme Nelson	Mike Smith
Kathy Binford	Pat Edwardsen	Bonnie Hurley	Deb Neuheisel-Smith	Bernie Snarski
Al Bouma	Linda Erdman	Ed Hurley	Heidi Olson Hong	Pam Steffan
Barbara Bouma	Gary Erickson	Lois Jackson	Peter Olson	Bill Stewart
Deb Bouma	Rena Essenmacher	Mary Jo Janisin	Vicky Ondell	Katherine Stewart
Boy Scout Troop 51	Linda Farrell	Ed Janisin	Lesla Osborn	Garrik Stone
Jennifer Brigham	Don Fiedler	Laura Jasper	Paul Osborn	Dana Stone
Tom Castagneri	Stefani Fiedler	Taylor Johnson	Carole Ott	Sharon Tarras
Paul Chase	Matt Filipek	Pat Keller	Taylor Page	Kallie Thompson
Carolyn Cleveland	Edwin Fischer	Joe Keller	Mary Patrick	Mary Thostenson
Dave Cleveland	Akemi Fischer	Kris Keyzer	Randy Poznasky	Joe Thrasher
Bette Colville	Jim Garey	Becky Knapmiller	Ed Reed	Paul Thurston
Katie Connolly	Maggie Garey	Kohl's Cares	Rice Lake H.S. Students	Keith Veldhuizen
Sue Connolly	Vicki Gee-Treft	Randy Krautkramer	Carrie Romsos	Tom Vonasek
Byron	John Haack	Cindy LeMoine	Dale Romsos	Craig Walkey
	Val Haack	Bill Lennox	Riley Romsos	Dorie Washburn

Sara Webber

Our apologies if we missed anyone. Please be sure to sign in as a volunteer at events so we can acknowledge



Enjoying the new natureescape!

Thank you - Thank you - Thank you - Thank you - Thank you - Thank you - Thank you - Thank you

Alan and Charlotte Ross	Marian Schutz	Roger and Kristen St. George	Keith Veldhuizen and Vicki Collins
Doug and Sandy Rudolph	Tom and Sonia Scott	Dr. Robert Stanley	Paul and Karen Volltrauer
Nikki Rukamp	Dave and Jessica Seis	Barbara Stauner	Tom and Gloria Vonasek
Patricia Ryan	Jon and Candy Severson	Gus and Marsha Stelzer	Ellen Wagner
Mike and Joan Sabatke	Shell Lake Lions Club	Mark Stensvold and Margaret Foss	John and Gail Waldron
Wayne and Barb Sabatke	Jim and Kathy Shattuck	William and Katherine Stewart	Nicole Walker
Nicolle Sabatke-Orson	Chad and Joahna Shelton	Lee and Dotty Swan	Lori Walljasper
Terri Sabby	Mrs. Judith B. Shepard	Bill Taubman	Washburn County Lakes and Rivers Association
Mary Saterbak	Alan and Mikell Siepierski	Tom and Judi Terhorst	Dennis and Sue West
Mark and Julie Sauer	Robert Simonds and Karen Mergolis	Carol Thompson	Elfreda West
Marjorie Barton Savage	Robert and Janet Single	Joe Thrasher	Larry and Ginny White
Stephen Schleppegrell and Kathleen Laffin	Ginny Snarski	Robert and Linda Tillman	Lois Whitehorn
Jo Ann Schmidt	Dennis and Mary Ann Solie	Susan Torza	Theron and Nicole Whitehorn
Jim and Susie Schmitz	Spooner Garden Club	Lucy Tyrrell	Paul Wild
Ted and Laura Schmitz	Spooner Rodeo Committee, Inc.	Ryan Urban	Robert Works
Patricia Schroeder	Spooner-Trego Lions Club	Dr. Mark Van Etten and Dr. Beverly Bohac	



Ladies Night Out volunteers



Golf Scramble sponsors and team



WI Great Northern Railroad Dinner Train for MDM

EVENT

SPONSORS

Associated Bank	Business Estate Advisors	Greater Insurance Service	Louie's Finer Meats	Vic Sacco Realty
Barron Co. Sunrise Rotary	Butternut Hills Golf Club	Independent Sanitation	Lynn's Honeywagon	Sam's Club - Eau Claire
Bernick's Beverage	Cumberland Federal Bank	Indianhead Credit Union	Midwest Roasters	Schmitz's Economart
Blue Hills Chiropractic	Dave's Outboard	Jacobson Advanced Eye	Old Dutch Foods	Shell Lake State Bank
Brill Sportsmen's Club	Elk's Club of Rice Lake	Care	Pioneer on Long Lake	Katherine Stewart, Attorney at Law
Brost Enterprises, Inc.	Erwin Enterprises	Courtney Johnson Realtor	Tim Reedy Insurance	Stresau Laboratory, Inc.
	Frito Lays	Kwik Trip	Reel 'Em Inn	TagAlong Golf Course
	Brad Genereaux	Link Ford & RV - Rice Lake	The Roost of Sarona	Thrivent Financial
	Getaway Bar 'N Grill	Long Lake Bait & Tackle	SDS Architects, Inc.	

IN-KIND DONATIONS: (GIFTS and SERVICES)

Adventures - Rice Lake	Burnell's Decor	Mike Harvey and Vicky Ondell	Miller Cheese	Ronning's
Ahlgren's	Burnett Dairy Co-op	Hayward Area Rotary	J. C. Moon	The Roost of Sarona
Sondra Anderson	Butcher Shop	Kwik Trip - Knapp Street	Ted Moravec	Rose Nails
Angel Nails	Casa Mexicana	Brenda Laflamme	Denis Murray	Sam's Club
Arnold and Linda Angeloni	Darcey Crotteau	Lake Kids	North Star Bison	Jim Schmitz
Angler's Haven	Culver's	Lakeview Bar and Grill	KC O'Brien	Shell Lake FFA
Ardisam, Inc.	Dean's List	Lampert Lumber	On Twin Lakes Farm	Sophies Dog Bakery
Art Beat of Hayward	Gary Dunsmoor	Lehman's Supper Club	Outdoor Ventures	Steak House
Dan Beebe and Jennifer Brigham	Jim and Diane Erdman	Live Fit Fast Free	Paul Osborn	Katherine Stewart, Attorney
Bees N Trees	Jim and Linda Farrell	Loffler Companies	Tom Perlick	Tagalong Golf
Bellissimo Salon	Stefani Fiedler	Laura Lorentz	Ranch Supper Club	Trembly's Candy Store
Body Shop Fitness Center	Patti Fox	Mark Lorentz	Rand's Bowling Center	Tri-County Dairy Promoter
Mo Bergh	Handy Hershey	Maurice's	Reel 'Em Inn	Up North Cakery
Bistro 63	Kathy Hanson	Midwest Roasters	River Street Dental	Weegman's Nursery
	Rich Harris		Rollingwood Nursery	Dennis Williams

Thank you - Thank you - Thank you - Thank you - Thank you - Thank you - Thank you - Thank you

Photo Credit

Front: Hunt Hill Bog by
Laura Ward
Back: Hunt Hill Driveway
by Laura Ward



Hunt Hill Audubon Sanctuary

Managed and Owned locally by Friends of Hunt Hill Audubon Sanctuary, Inc.
N2384 Hunt Hill Road, Sarona, WI 54870

715-635-6543
info@hunthill.org
WWW.HUNTHILL.ORG