



Friends of Hunt Hill Audubon Sanctuary

Annual Report for 2023



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A Special Thanks

up our new Visitor Center and Shower

This year a lot of time was spent on finishing

Building as well as getting moved and settled

I want to give an extra huge thank you to

day helping with all aspects of this big

Carolyn Cleveland who was here every single

Not only was she a financial supporter of the

building, but she was here every day lugging bins from the farmhouse basement to the

new building basement, decorating the new

building, organizing the entire basement,

New Building By the Numbers

Staff & Board

Donors & Sponsors

into the new space.

Thank you Carolyn!

Volunteers

Donors

It's been another incredible year here at Hunt Hill!

As you will see within this report, we've seen program participation rise back to our pre-Covid numbers! We continue to have incredible support from our volunteers, sponsors and donors. We continue to create a sanctuary that preserves, respects and makes accessible the incredible diversity and beauty of this amazing place to the public.

In addition to what we've highlighted within this report, I want to take a moment to share a few other highlights of the year:

- **New Building -** Of course I have to mention our new amazing building, made possible because of the generosity of Marcia Grand and Dave and Carolyn Cleveland. A dedicated committee of volunteers worked for nearly 2 years to plan for and support the creation of the building. This included: Tom Vonasek, Carolyn Cleveland, Sage Dunham, Nick Allen, and Mike Harvey. Special thanks to the many talented individuals involved in making this project a reality and special thanks to Monarch paving for donating our new walking path.
- Land Use Ad Hoc Committee This ad hoc committee was formed at the end of 2022 to "review existing land and facility projections, from such sources as the Long Range Planning Committee (2015), Strategic Planning (2021), current Building Committee discussions, historical documents, as well as input from existing standing committees to create an umbrella plan to harmonize land and buildings with Hunt Hill's mission." This group has put in a lot of time and effort to gather, review and summarize the findings, and it has been a pleasure to rediscover information about the property.
- Great New Addition Each year I think, 'It can't get better than this'...and somehow it does! Marissa joined our team at the start of our busiest season and not only survived, but completely dominated at every activity and challenge that came her way. She led a talented team of summer staff and at the end of the summer received some of the best staff evaluations I've ever seen. We are so lucky to have her join our team as Program Coordinator!
- **Great Internet** It FINALLY happened! After years of struggling through slow and unreliable internet, we received a Starlink unit to get us through until we were able to successfully connect to fiber internet in November. We look forward to better productivity, improved sanity and to sharing this improvement with our guests.

designing our furniture, cooking fresh donuts on our open house, and so much more.

Nikki Ianisin

Notable News in 2023





July
month we were able to
move into the new
Visitor Center - Office Shower House.



1.5
days Hunt Hill's WI
Master Naturalist Course
was open before
registration filled!



April
month we welcomed
Marissa to join the Hunt
Hill team as Program
Coordinator.



Blue
blazes now mark our
trails to help visitors

find their way.



28% increase in funds raised at the Golf Scramble compared to 2022.



chairs built and donated by Royal Credit Union and RBM Construction.



Dave
the eagle was released
at Hunt Hill in honor
and memory of Dave
Cleveland.



barred owls mounted in an award winning display and donated to Hunt Hill.

All of these accomplishments are made possible thanks to the support of our volunteers, staff, membership and community!



Our New Building

Visitor Center, Offices, Storm Shelter, Laundry, Showers and Public Restrooms

Thanks to the incredible generosity of Marcia Grand and Dave and Carolyn Cleveland we were able to design and build a new building!

Construction started in September of 2022 and occupancy of the building began in July of 2023.

This new building addresses a long list of needs we had, including:

- * A Visitor Center that is accessible and features nature displays and visitor information,
- * Offices to accommodate our growing staff,
- * Basement area to serve as a safer and more centrally located storm shelter.
- * Climate-controlled sick room

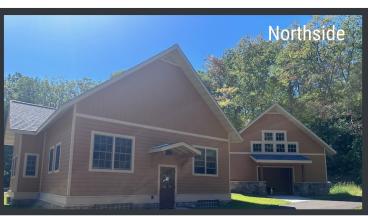
- * Laundry facilities that are accessible,
- * Shower and changing facilities that are more secure and accessible.
- * Public Restrooms that could be operated year round, and
- * Dry storage for our archives and files.

Other features of the building include: a freeze-proof water fountain and bottle filler for visitor use year round, shower house walls covered in the wood salvaged from the old shower house, year round all-gender bathroom, and local business work and pieces featured throughout.









Memberships

We began using new software in 2023 for online program and memberships registration. This has allowed our members (and non-members) to create accounts and register online with a credit card. While there have been a few challenges, it has proven to be a great timesaver for our staff and, hopefully, beneficial for our users

Social Media

Email List

1.768

Addresses

YouTube

Subscribers











Twitter

Followers

Restricted **Funds**

Hunt Hill is fortunate to receive donations from our supporters. Occasionally, the donation will be given for a specific goal like our beautiful new office and showerhouse.

That type of large donation can misconstrue the look of Hunt Hill's income. The restricted donation can only be spent to achieve the goal of the donor.

All money donated for a specific purpose is recorded and tracked with it's corresponding expenses until the goal is achieved.

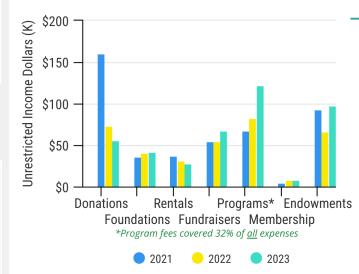
By the Numbers



*Formula based on 3 individuals per family, all other membership levels counted as singles.

Budget and Income Overview

Unrestricted Income Sources





Maintenance Fundraising **Designated Donation Exp**

As of September 30, 2022 **Budget Summary**

Assets - Liabilities = Equity \$8,169,115 - \$9,219 = \$8,159,896

Income - Expenses = Net Income \$862,430 - \$376,385= \$486,045

Net Restricted Inc. Net Unrestricted Inc. \$706,255 (\$220,210)

Restricted -vs- Unrestricted Income

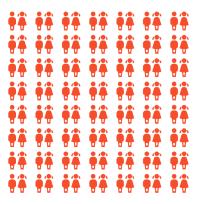
Designated Donation income is given for a specific use like an endowment, a particular project, or specific equipment purchase. Unrestricted is for any use.

Total Endowment Funds

- We have \$3,964,204 in endowment accounts. We are able to withdraw up to 4% of the 3-year rolling average from each account as long as the balance doesn't go below the original amount gifted.
- It was decided by the Board to withdraw \$50,000 from the endowments at the end of 2022.

Year-end audited financials will be available. upon request, after June, 2023.

A Glance at 2023 Programs and Special Events



112 Campers

See Note 1

Special Event Attendance

Based on the number of participants out of **603** total participants.



 Earth Day Celebration (70) Pints on the Prairie (183) Glow Hike (275)

Jazz Night (75)

Breakdown of Public Programs







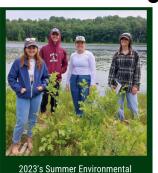




Program Participants

See Note3

New Programs & Special Events

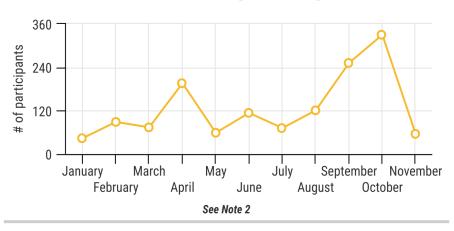


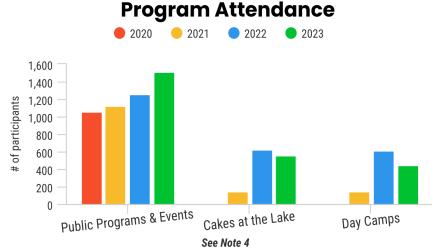
This year, we have expanded our 'traditional' programs to include a free Little Explorers program series that is intended for 3-6 year-olds. We had 153 participants in nine months due to the program's well-received status in the community.

In April, we held our first Annual Earth Day Celebration and connected with 70 participants. This is also the first full year we have used our registration system, Perfect Mind, and though we encourage pre-registration for most of our programs, we welcomed walk-ins, which have led us to estimate our total number of participants instead of providing an exact amount.

This summer, we partnered with WisCorps once again and secured four inspirational Environmental Educators, who were crucial in making the season a success. We adjusted our Youth Day Camps to be open to 7-12 year-olds, with 20 individual days over five weeks of summer, Monday through Thursday. There was a decrease in 2023 Cakes at the Lake attendance, which may have been caused by other community events happening on the same day.

Number of Participants by Month





Note 1: Total number of different children that attended at least one day of day camp. 20 days were offered in 2023.

Note 2: Data includes ALL public programs and special events EXCEPT day campers (camp spans over 3 months) and Cakes at the Lake (no registration required). Note 3: Includes all public programs, including Spanish Camp, EXCEPT: Cakes at the Lake, Youth Day Camps, special events.

Note 4: We did not offer Day Camps or Cakes at the Lake programs in 2020 due to COVID-19. 29 Day Camp days were offered in 2022 compared to the 20 days offered in 2023. We provided 446* camper days this summer. This graph is based on data collected until November 28, 2023. *Camper Days calculated by each child present at each day of camp.

A Glance at 2023 Contracted Programs & Facility Rentals

Contracted, Outreach & Rental Groups

Word Cloud key: Educational Institutions Private Parties Non-profit & Not-for-profit

Organizations

Luck School District Natural Resources Foundation of WI Cameron School District

Barron Public Library

Shell Lake Public Library Spooner School District Botanical Club of WI Ladysmith School District NWECS Virtual Field Trips Redemmer Lutheran School

St. Francis Catholic School Women of Woods & Waters Timber Bay Festival Ventures Palooza Believers Church Mayo Clinic Health System UW-Green Bay Upward Bound Public Library Retreat

Birchwood CASE Boo Haha Spooner Health UW-Stout Ichthyology Spooner High 5 Graduation Party

Wedding Shell Lake School District Washburn County 4-H Rice Lake Public Library Winter Festival Celebration of Life

Bloomer School District Hayward School District Barron School District

Barron Winter Festival Anniversary Party Solon Springs School District Colfax School District Shell Lake STEAM Squad NW WI Upward Bound Spooner Memorial Library

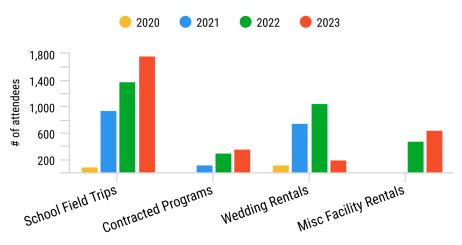
Hayward Summer School St. Paul Catholic School

Leadership Washburn Co. St. Joseph's Catholic School Boy Scouts of America Boys & Girls Club of Barron Co.

Cornell School District New Auburn School District United Methodist Youth Waadookodaading Language School

Note: Word size corresponds with participant hours. To calculate participant hours, we multiply the number of participants at the event times the number of hours of the event. The more participant hours, the larger the word.

Attendees per Group Type



Reflections on Groups in 2023

Participant numbers have been steadily increasing for field trips and contracted programs each year since the COVID-19 pandemic started in 2020. The only external group that we got fewer of in 2023 were weddings. However, those weekends that would have been filled with wedding rentals were filled with other important occasions including a celebration of life, a graduation party, an anniversary party, and even a singles' retreat! We've been finding that Hunt Hill has made a lasting impact on many people in our community who choose to spend their special days here to share Hunt Hill with their friends and family.

School Field Trips



We provided 34 days of school field trips in the spring and fall of 2023, which were attended by a total of 1,775 students.

External Group Locations



Groups Served Per County < 0 1 - 10

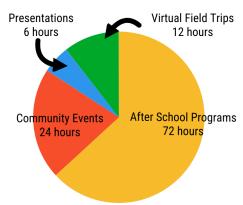
Most groups served by Hunt Hill are from Washburn and Barron Counties.

Outreach



114 hours

of staff time dedicated to offsite outreach programming & community events in 2023.



Staff Members

Core Staff

Nikki Janisin - Executive Director Sage Dunham - Group Coordinator Darcy Lilla - Program Coordinator (Jan-Apr) Marissa Ginger - Program Coordinator (May +) Sally Bartz - Office Manager Deb Bouma - Cabin Coordinator Mark Sauer - Head of Maintenance Larry Piskie - Assistant Maintenance

School Environmental Educators

Taylor Ambrose

Sarah Brown **Emily Burger** Karen Couey Anna DeMers Greta Franti Val Haack Sharon Hahn

Tessa Hanson Clare Janty Johniece Johnson Bob Papendieck Amy Whitmore

Summer Environmental Educators

Erica Campbell Teagan Mickelson Jordan Rambo Elias Ritzke

Group Assistants & Junior Counselors

Johniece Johnson Chloe Maddie

Camp Cooks

Karen Busby Val Haack

Board of Directors

Paul Chase, President

Mike Harvey, Vice President

Craig Fowler, Treasurer & Finance Committee Chair

Paula Kodesh. Secretary

Nick Allen

Carolyn Cleveland, Fundraising Committee Chair Gary Erickson, Facilities Committee Chair

Thom Gerst

Heidi Olson Hong, Membership Committee Chair Johniece Johnson, Program Committee

Sue Luedtke

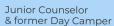
Tom Nelson

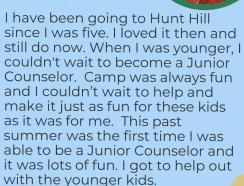
Bob Papendieck

Susan Ritchie



Featured: Chloe





One thing that makes Hunt Hill so special is how fun it is. Camp always has super cool facts, something new to learn, fun games, and crafts. Also, it is an Audubon Sanctuary which you don't hear a lot about and the people there make sure that the campers understand it. It is so cool that they care about teaching everyone old and young. I think that is special because most places will focus on adults, but at Hunt Hill they make sure that kids also know about their environment and the wildlife around them. I think that most kids should get the opportunity to come to Hunt Hill. It has taught me and many skills like how to start a fire, identify fish and other small animals, and many more skills. I can't wait to go back this summer!





2023 Volunteers



Volunteers allow us to serve more people and accomplish so much more than if we worked with staff alone. In 2023, volunteers helped with many special projects including moving our furniture and boxes into our new office building, creating new signs for trails, moving and splitting wood, removing invasive species and noxious plants, painting blazes on trails, tree trimming, moving mattresses, installing railings and shelving, building bird feeders, and assembling new Adirondack chairs. This is on top of the many volunteer tasks that we have in a typical year such as cleaning, maintenance, program assistance, gardening, and so much more!

We truly appreciate all of the time that our volunteers have given!

Jean Accola Alex Adler Rob Adler Aruna Ahluwali Sharat Ahluwali Nick Allen Taylor Ambrose Kim Ammann Rocky Banks Sally Bartz Dianna Bednar Mary Bednar Gail Behrens-McArdle Myk Behrens-McArdle Maureen Bergh David Bergh Kathy Binford Pat Binford Jeri Bitnev Mike Brown Sarah Brown **Emily Burger** Karen Busby Ron Busby Mike Byrnes Christa Byrnes Sandy Campbell Kevin Campbell Robyn Castagneri Randy Champeau Karen Champeau Paul Chase Dan Clements Carolyn Cleveland Byron Crouse Alyssa Degner Dexie Dunham Gary Dunsmoor Diane Erdman Gary Erickson Akemi Fischer

Craig Fowler

Sharyn Fridell Cindy Gerst Thom Gerst Sharon Gottsacker Val Haack Jeneice Haessig Paul Hagen Kris Hanson Mike Harvey Janice Hovey Martha Jacobs Ed Janisin MaryJo Janisin Dan Janisin Randy Johnson Johniece Johnson Bruce Keyzer Ruth King Joel Kirchner Sue Kissinger Jennifer Knoop Paula Kodesh Ray Kodesh Michael Lins Mike Lins Sue Luedtke Jim Luedtke Joe Melton Dale Minder Kathy Mitchell Mike Mitchell Storme Nelson Tom Nelson Deb Nelson Mary Nelson Karen Olson Peter Olson Heidi Olson-Hong

Wayne Rado Joannie Rado Sue Reynolds Susan Ritchie Gene Romsos Carlotta Romsos Mark Sauer Julie Sauer Kris Schaefer Susie Schmitz Jim Schmitz Lori Schoeder Dave Seis Mary Selz Ted Simpson Mary Simpson Tim Smith Christi Spak Danielle Spak Dennis Sterner Pat Sterner Katherine Stewart William Stewart Linda Thompson Joe Thrasher Cindy Vang Tom Vonasek Craig Walkey Sue West Lvnn Westphal Lois Whitehorn Janet Wilson-Binstock Remington Witt Wanda Zeug Yata

Volunteer Groups

Barron Conservation Club **RCMS Students** Royal Credit Union Shell Lake High School Spanish Club WI Master Naturalists

We are sorry if we missed your name. Your help is very appreciated!

Vicky Ondell

Jan Osterbauer

Bob Papendieck

Randy Poznansky

Rich Podbielski



DONATIONS (Received November 1, 2022 — November 30, 2023)

Marcia Grand

Mary Grau

Val Haack

Deanna Grelecki

Doug and Sheila Grow

Chad and Becky Gudis

Tom Hanschen and

Linnea Bergren

Jack Hansen and

Tessa Hanson

Kaitlin Hanson

David and Jeneice Hessig

Joan LeGare-Hansen

David and Doreen Haroldson

Dale and Kathy Hanson

CJ and Karla Harriman

Mike and Kris Hause

Dan and Jackie Healy

Gene and Joan Hedtke

Ken and Jean Hentsch

Jim and Dana Herman

Daniel and Tamara Herskovic

Tom Holmes and Susan Myaya

Joe Hoy and Janice Hovey

Brooks Heathman

Nancy Hedlund

Diane Heinrich

Paula Hentges

Frederick Hess

Sharon Hilbert

Greg Hirsch

Jennifer Hoeft

Jamie Hunt

Julie Hustvet

Julie Hoeft

Carl and Kathy Hill

Joseph Adler Ryan and Danielle Aeschlimann Karen Amerson Pam Ampherer and Kate Conners Cynthia Arts-Strenke Alicia Ayala Del and Laurie Bakkum Allen and Judith Barta Mike Barta Sally Bartz Lynn Beard Mary and Dianna Bednar Dan Beebe and Jennifer Brigham Laurie Behrends Gail and Myk Behrens-McArdle Trever and Stacy Anderson Chris and Peg Benson David and Maureen Bergh David Bihrle and Michele Byron

Pat and Kathy Binford Tom and Jeri Bitney Jan Bliss and Jay Hands John and Sandy Bonneville Tia Bowe Duana Bremer Cecilia Brierton Mark and Judy Brigham Ron and Jeanne Brown Louise Buchman Ken and Lisa Busby Margaret Butterfield Kevin and Sandy Campbell Travis and Melanie Canaday

Stephen and Gloria Carlson John Carr Jeanne Chamberlain Paul Chase Mary Chido

Keisha Churchill Don and Joann Clemens

Dave and Carolyn Cleveland Ron Clish and Maureen O'Brien Colleen Cook and Kate Kuduk Dan and Doreen Cory Byron and Pam Crouse Christine Cundall Todd and Kelly Cutler Mark Davis Foundation Robert Dean and Beverly Larson Sharon Decker Alyssa Degner Gerald and Ellen DeMers Benjamin and Molly Dittmann Terry Dorsey

Jacob Dreager Mary Dresser Cynthia Drinkwater Alice Droske George and Dorothy Dumontier Rex Duncan Jeff and Dexie Dunham

Kip Dunham Gary and Dawn Dunsmoor Kelly Dupasquier Michael Dupasquier Rita Edelman Brent Edin Doug and Pat Edwardsen Ed Benck and Katy Egan Benck Gary and Cathie Erickson Jerry and Kathy Fabert Don and Stef Fiedler Craig Fowler Mitch and Patti Fox Rick and Roberta Freitag Marian Furchtenicht Kevin and Erin German Thom and Cindy Gerst Katie Goin Dale and Karin Goodman Sharon Gottsacker Colleen Graham

Shannon Jack Jennifer Jako Dan and Nikki Janisin Ed and Mary Jo Janisin Clare Janty Jim Jenkins Wanda Johansen Barbara Johnson Beverly Johnson Bethany Johnson Bonnie Johnson Brad and Scott Johnson Larry and Johniece Johnson Wayne Johnson and Carol Sweet-Johnson Paul and Karen Kegel Mike and Pat Kell Bruce and Kris Keyzer Mike and Sally Kindell Shirley Klapperich

Nancy Ilar

Rollie and Ardyce Jaastad

Thank you everyone!

Drew and Jennifer Knoop Al and Melissa Knop Kaylie Kodesh Ray and Paula Kodesh Sharath Kommu Randy and Sandy Krautkramer Kevin Hagen and Kathy Bartilson Lori Krings Biff Kummer Mike Kurklis Lynnea Lake Carol LeBreck Chris Leisz James and Janet Leja Doug and Cindy LeMoine Steve Lawless and Revlene LeRoy Jim Lindberg Mark Loehlein

John and Jane Lokken Town of Madge John and Charla Magee Richard and Linda Martens Jeffrey Matz and Peggy Jones-Matz Jim and Karen McConkev Debra McMahan Kevin McMullin and Karen Kaufman Randy and Kami Meier Dean Meier and Danielle Spak Don and Sara Miller Minneapolis Foundation David and Cathy Mitchell Steven and Laura Monday Beth Murphy

Denis Murray

Randy and Mary Nelson Tom and Deb Nelson Jack and Leila Nessen Deb Neuheisel Stacy Neuman Jason and Brenda Niemi Yvonne Nixdorf Brian and Karen Nord Megan Odden Jefren Olsen Peter Olson and Heidi Olson Hona Gary and Jo Anne Olson Martin and Eldora Ondrus Carol Oosterhuis Don and Carole Ott Taylor and Pam Page Palisade Asset Management Don and Elizabeth Palmer Jack and Karin Palumbo Bruce Pankratz **Bob Papendieck** Mary Patrick Gary Pearson Perlick Distillery John Peter and Carol Kettner Claudia Place Randy and Dixie Plowman Mike and Irene Popko Dale Poynter Randy and Linda Poznansky Kevin Prestegard Roger and Chris Prois Bruce and Sara Qualey Jillayn Quaschnick Wayne and JoAnnie Rado John and Sandi Reed Jim and Pam Reimer Bob and Carol Reynolds Rice Lake Area Men's Club, Inc Rice Lake Celebrity Charity Classic Inc

Wally and Linda Narins

Keith and Ann Nelson

Storme and Dawn Nelson

Lance and Sue Ritchie JR and Kathy Rohman Gene and Carlotta Romsos Alan Rosenwald Charlotte Ross Wayne and Barb Sabatke Marjorie Savage Jessica Schalkowski Ryan Schlapper JoAnn Schmidt Patricia Schoeller

Peter Tharaldson and

Amv Schult Peggy Schulte and Sharon Long Gene and Susan Schultz Jon and Candy Severson Jim and Kathy Shattuck Kent and Cheryl Skonseng

Jay and Maureen Skuban Bill and Jackie Smith Mary Ann Solie Norma Solstad Christi Spak Jim and Claudia Springer Bill and Kathy Stewart Faith Tasker Tom Terhorst Jane Thompson Linda Thompson Nancy Thornbury Thrivent Financial for Lutherans Scott Tice and Mary Callen Carrie Todd Dan and Sarah Todd Del Tura Sharon Untz Jeff Masters and Bambi Urich Keith Veldhuizen and Vicki Collins Marilvn Via Tom and Gloria Vonasek Elton Waack John and Gail Waldron Craig and Jane Walkey JoAnne Wartgow WCLRA Dennis and Sue West Hokey and Carolyn West

Ali Westerbera

Lois Whitehorn

Brad Weidmann

Ginny White

Laurie Yahr

Rachael Yoder

John and Lynn Westphal

Women of Woods & Water

Items Donated (Received November 1, 2022 — November 30, 2023) ABC Lumber - Spooner Mike Harvey & Vicky Ondell Purple Pelican Gallery

Ace Hardware - Cumberland American Excelsior Company American Insurance Systems Butternut Hills Golf Course Cumberland Boat Storage Diamond Designs by Bodis

Accola Gallery

Taylor Ambrose

Ace Hardware - Hayward

Adventures Restaurant

American Family Ins

Sondra Anderson

Anglers Bar & Grill

Aspen Acupuncture

Baribeau Implement

BD Marine Services

Big Fish Golf Course

Pat and Kathy Binford

Cody's Design Shoppe

Diana Bednar

Maureen Bergh

The Body Shop

Carolyn Cleveland

Comstock Cheese

Culvers of Rice lake

Cumberland Federal

Dean & Missy Currier

Cut In Stone Salon

Drags Restaurant

Thom and Cindy Gerst

David and Jeniece Haessig

Gary Dunsmoor

Face Pots

Craig Fowler Furnish 123

Ron Grams

Great Outdoors

Cumberland Golf Course

Culligan Water

Badger Brew Coffee Loft

Jean Accola

Hayward Golf Club Hayward Mercantile Heart of the North Brewing Hi Ho Jewelers John Higgins Holiday Inn Express Julie Hustvet J Shoes Bruce Keyzer Kitchen Kleen Potatoes Klopps Bar Randy and Sandy Krautkramer L & M Supply The Landing Lehman's Supper Club Link Ford Louie's Finer meats Sue Luedtke Lumberjack Village Mini Golf Maxine's Family Rest. Mayana Chocolate Metal and Mud Creations Minnesota Wild MN Wild Monarch Paving Moongate Joe Moravec Molly Nelson Tom & Deb Nelson Noah Insurance North Star Landscapping Northwoods Promotion Shirley Oberaigner The Olive Branch

RBM Construction, LLC Red School House Wines Retreat Home Furnishings Rice Lake Chronotype Rice Lake Printery River Street Dental Gene and Carlotta Romsos Roundman Brewing Royal Credit Union Savas Designers & Jewelers Schmelke Manufacturing Schmitz Economart Jim and Susie Schmitz Shadow Plastics Shell Lake Woodcrafters Slumberland Spooner Garden Club Spooner Mercantile Sticks and Stones Surplus Outlet T N T Sports Bar Tagalong Golf Course Tamarack Wetland Services Linda Thompson Thyme Worn Treasures Tobaggan Run Dental Tractor Supply Co Tremblays Candy Shop True Value Turtleback Golf Two Sister's Boutique UWEC-BC Class and Dave Cairhamer Ventures Apparel Walmart - Hayward Walmart - Rice Lake Lois Whitehorn Wealth Management Group WI DNR

Wanda Zueg

If we missed your name, we apologize. Your donations are very much appreciated.

On The Yellow River, LLC - Thom

Olympic Fitness Center

& Cindy Gerst

Tom Perlick

Pendleton Pawn

Pet Supplies Plus

Powered by People

EVENT SPONSORS

ABC Arrow Building Center Advantage Investments Airtec Sports Al's Market American Excelsior Company American Family Insurance Becky Gauger Shaun Carr American Insurance Systems Ameriprise Financial Anderson Hager & Moe Barron County Sunnrise Rotary Barron Electric Bear Tracks Bar & Grill Jeremy Beecroft Well Drilling Benson Thompson Bernick's Distributing Birchwood Cafe Business & Estate Advisers of WI Cobblehaus Café

Corner Of Fifth

Culligan Water - Rice Lake

Cumberland Federal

Dairy State Bank Dane Arthur Dressy Log Furniture Edina Realty Dave Bergh Mary Jo Bowe Courtney Johnson The Eyeglass Store Full Throtle Gary's Grocery GetAWay Bar & Grill Gorilla Glue Greener's Budget Lumber Hansen Concrete Dale and Kathy Hanson Mike Harvey & Vicky Ondell **Hauck Power Sports**

Hayward Area Chamber of Com-

Hayward Stoveworks, LLC

Horton's True Value Hardware

merce

Julie Hoeft

Hayward Marine

Ignite Dispensary Intruder, Inc Jacobson Advanced Eye Care Jason Market Kinetico/Aquarius Home Services Kubarek Auctions KW Diversified Realty Lake Place Realty Donnie Marker Lakeview Bar and Grill Link Ford Marketplace Foods - Rice Lake Marsh Insurance Mary's Bluegill Bar Mayo Clinic Health System Monarch Paving MRK Financial Solutions Nelson Cabin Tom and Deb Nelson Next Energy Solution, Inc. Nilssen Foods Roger Nordgren Northland Paint Supply

Northwind Book & Fiber

Old Dutch Potato Chips

Northwoods Hardware Hank

Out There Nordic Packaging Sales, Inc Pit Stop BBQ Smokehouse Potters Shed Real Estate Solutions Rice Lake Weighing Systems Rollingwood Nursery Royal Credit Union Schmitz Economart Sevenwinds Casino Shell Lake Marine Shell Lake State Bank Spooner General Store Spooner Outlet State Farm Insurance Ashley Headley Tim Reedy Stone Lake Lumber Stump Lake Liquors Synergy Cooperative Todd's RediMix, LLC Toftness Chiropratic Tony G Disposal TravelDesigners/TravelLeaders 10

